

**MILLER COLLEGE OF BUSINESS**  
**VITA – AACSB**  
**September 1, 2019 – August 31, 2024**

**PROFESSIONAL BACKGROUND**

*Name:* Dr. Sharon Huang

*Rank:* Associate Professor

*Involvement:* Participating

*Qualification:* Scholarly Academic

*Brief Description for Basis of Qualification:* SA because of at least 3 peer-reviewed journal publications in last 5 years.

*Office Address:* WB327

*Area of Academic Discipline Specialization:* Accounting

**Degrees**

Ph.D. Degree:

Name of Degree: Ph.D.

Year Conferred: 2013

Degree-Granting Institution: University of Oklahoma

Principal Academic Units:

Major Fields of Study: Accounting

Minor Field of Study:

Dissertation Title: Managerial Ability and Real Earnings Management

MA Degree:

Name of Degree: MA

Year Conferred: 2008

Degree-Granting Institution: University of Oklahoma

Principal Academic Units:

Major Fields of Study: Accounting

Minor Field of Study:

Dissertation Title:

BA Degree:

Name of Degree: BA

Year Conferred: 2004

Degree-Granting Institution: Wuhan University

Principal Academic Units:

Major Fields of Study: History

Minor Field of Study:

Dissertation Title:

### BS Degree:

Name of Degree: BS  
Year Conferred: 2004  
Degree-Granting Institution: Wuhan University  
Principal Academic Units:  
Major Fields of Study: Economics  
Minor Field of Study:  
Dissertation Title:

## SCHOLARLY ACTIVITIES

### Refereed Journal Articles

1. Huang, X.S., Royer, D.W., Moudy, A., Reichle, A. (2024). Quarterly or semi-annually: Should public companies release their earnings less frequently to reduce short-termism? *Oil, Gas, and Energy Quarterly*, Tier 3, 72(4). **Tier 3**/Basic or Discovery Scholarship
2. Huang, X.S., James, H. (2024). Cost Structure and Real Earnings Management. *Quarterly Journal of Finance and Accounting*, Tier 3. **Tier 3**/Basic or Discovery Scholarship, Not Sure
3. Huang, X.S., Hsieh, H.-y., McMillian, R. (2023). **The impact of labor unions on the disclosure of non-GAAP earnings**. *Journal of Finance and Accountancy*, Tier 4, 33. **Tier 4**/Basic or Discovery Scholarship
4. Huang, X.S., Hsieh, H.-y. (2022). Managerial Ability, CEO-Median Employee Pay Gap, and Compensation. *Journal of Finance and Accountancy*, Tier 4, 31. **Tier 4**/Basic or Discovery Scholarship
5. Huang, X.S., Ghosh, D., Sun, L. (2020). Managerial ability and employee productivity. *Advances in Management Accounting*, Tier 2, 32, 151-180. **Tier 2**/Basic or Discovery Scholarship
6. Huang, X.S., Hsieh, S. (2019). Managerial Ability and Extreme Investment Behavior. *Accounting and Finance Research*, Tier 3, 8, 57-75. **Tier 3**/Basic or Discovery Scholarship

### Work-in-Progress

#### *Journal Article*

1. Huang, X.S. The Effect of Geographic Location on the Relation between CEO Equity Incentives and Earnings Management. *Tier 2*

2. Huang, X.S., James, H. How does Operating Leverage relate to Management Judgement in Earnings? An Example from Real Earnings Management.
3. Benson, B.W., Huang, X.S., James, H.L., Park, J.C. The Effect of Geographic Location on the Relation between CEO Equity Incentives and Earnings Management.
4. Huang, X.S., Royer, D., Moudy, A., Reichle, A. Quarterly or Semi-annually: Should Public Companies Release Their Earnings Less Frequently to Reduce Short-Termism? *Tier 3*

### **Presentations at Conferences**

1. Huang, X. S. (Presenter), Hawaii Accounting Research Conference, Big Island, Hawaii. (January 5, 2020). Basic or Discovery Scholarship
2. James, H. (Presenter), Huang, X. S. (Other), Financial Management Association (FMA) Annual Meeting, New Orleans, LA. (October 23, 2019). Basic or Discovery Scholarship

### **Conferences and Meetings Attended**

1. Accounting Department Research Workshop, Ball State University Accounting Department. (November 2022 - November 2022).
2. Accounting Department Research Workshop, Ball State University Accounting Department. (October 2022 - October 2022).

### **Business and Other Professional Experience**

1. Professional, Asian Review of Accounting, Ad-Hoc Reviewer. (December 2023 - Present).
2. Professional, Asian Review of Accounting, Ad-Hoc Reviewer. (January 2023 - Present).
3. Professional, 2016 AAA Annual Meeting, Ad-Hoc Reviewer. (January 2016 - Present).
4. Professional, Asian Review of Accounting, Ad-Hoc Reviewer. (2016 - Present).
5. Professional, Intermediate Accounting (8e) by Spiceland, Sepe, Nelson, and Thomas, Ad-Hoc Reviewer. (2016 - Present).
6. Professional, International Journal of Accounting and Information Management, Ad-Hoc Reviewer. (2016 - Present).

7. Professional, Journal Conference of AOS and Journal of International Accounting Research, Ad-Hoc Reviewer. (2016 - Present).
8. Professional, Accounting Research Journal, Reviewer/referee. (December 2019).
9. Professional, Hawaii Accounting Research Conference, Reviewer/referee. (September 2019).

### **Professional Development and Participation**

1. Attended Seminar/Training, Research, FASB Roundtable Meeting on Post-Implementation on Revenue Recognition. (November 2023)
2. Workshop, Research, Publication in Top Journals by Marco Trombetta (editor of JAPP). (November 2023)
3. Workshop, Research, Research Workshop by Marco Trombetta (editor of JAPP). (November 2023)
4. Training, Administration, P&T Digital Measure Training Session. (September 2023)
5. Workshop, Research, Research Workshop by Peter Theodossiou (Ball State). (September 2023)
6. Training, Teaching, Online Teaching Training. (August 2023)
7. Training, Administration, Search Committee Training. (January 2023)
8. Workshop, Research, Research Workshop by Mark Ma (University of Pittsburgh). (April 2023 - April 2023)
9. Workshop, Research, Research Workshop by David Wang. (March 2023 - March 2023)
10. Attended Seminar/Training, Service. (March 2022 - March 2022)
11. Attended Seminar/Training, Teaching, AAA Accounting Boot Camp: Preparing Students for Intermediate Accounting I. (December 2021 - December 2021)

### **SERVICE ACTIVITIES**

#### **Student Mentoring/Supervision**

1. Accounting.
2. Accounting.

3. Emily Smith, Honor's Thesis Advisor, Accounting, HORN499, 3 credit hours, "Honor Thesis," In-Process.
4. Advisor of student organization, Miller College of Business, "Faculty Advisor of Women in Business."
5. Advisor of student organization, Accounting, "Faculty Advisor of Accounting Club."
6. Curt Lomont, Honor's Thesis Advisor, Accounting, HONR499, 3 credit hours, "Honor Thesis," Completed. (December 15, 2021).
7. Aimee Hoodlebrink, Honor's Thesis Advisor, Accounting, HORN 499, "Environmental Accounting," In-Process. (May 2020).
8. Brooke Klosterman, Honor's Thesis Advisor, Accounting, HORN 499, "Different Ways to Prepare for the CPA Exam," Completed. (May 2020).
9. Haley Vandagriff, Honor's Thesis Advisor, Accounting, HONR 499, "Accounting Around the World: Requirements to Work as a Certified Accountant Across the Globe," In-Process. (May 2020).

#### **University, College, Departmental Committees**

1. Department/program, Accounting Department MSA Information Session, Event Coordinator. (January 2024 - Present).
2. University, Graduate School Graduate Student Success Roundtable, Panelist. (January 2024 - Present).
3. Department/program, Accounting Department Strategic Plan Roundtable, Event Coordinator. (November 2023 - Present).
4. College, Miller College of Business Dialogue Day, Session Chair. (October 2023 - Present).
5. Department/program, Accounting Department Strategic Committee, Committee Chair. (October 2023 - Present).
6. Department/program, Accounting Information Night - Fall 2023, Presenter. (October 2023 - Present).
7. Department/program, Accounting Department MSA Information Session - Fall 2023, Event Coordinator. (September 2023 - Present).

8. Department/program, Accounting Department Career Preparation Workshop, Presenter. (September 2023 - Present).
9. College, Miller College of Business Graduate Curriculum Committee, Committee Chair. (August 2023 - Present).
10. Department/program, Accounting Department MSA Students Orientation, Event Coordinator. (August 2023 - Present).
11. Department/program, Accounting Department MSA Students Zoom Orientation, Presenter. (April 2023 - Present).
12. Department/program, Accounting Information Night, Presenter. (March 2023 - Present).
13. Department/program, Accounting Department MSA Program, Academic Program Advisor/Coordinator. (January 2023 - Present).
14. Department/program, Accounting Department Curriculum Committee, Committee Member. (January 2023 - Present).
15. Department/program, Accounting Department P&T Committee, Committee Member. (January 2023 - Present).
16. Department/program, Accounting Department MSA Information Session, Event Coordinator. (January 2023 - Present).
17. Department/program, Advisory Board - Faculty Liaison and Curriculum Committee, Advisory Board. (December 2022 - Present).
18. Department/program, Curriculum Committee, Committee Member. (August 2022 - Present).
19. Department/program, Accounting Department Master Program, Program Director. (May 2022 - Present).
20. Department/program, Committee Member. (August 2021 - Present).
21. Department/program, Faculty Mentor. (August 2021 - Present).
22. Department/program, Faculty Mentor. (August 2021 - Present).
23. College, Women in Business, Student organization advisor. (August 2019 - Present).
24. Department/program, Accounting Club, Student organization advisor. (August 2019 - Present).

25. Department/program, Department of Accounting Journal List Committee, Committee Chair. (August 2018 - Present).
26. Department/program, Department of Accounting Salary Committee, Committee Member. (March 2018 - Present).
27. Department/program, Department Graduate Curriculum Committee, Committee Member. (August 2017 - Present).
28. Department/program, Department Recruiter Outreach Committee, Committee Member. (August 2017 - Present).
29. Department/program, MAC Accounting Conference Committee, Committee Member. (August 2017 - Present).
30. Department/program, Department of Accounting Recruiting Committee, Committee Member. (May 2014 - Present).
31. Department/program, Department of Accounting Research Workshop Committee, Committee Member. (August 2013 - Present).
32. Department/program, Department of Accounting Undergraduate AOL Committee, Committee Member. (August 2013 - Present).
33. Department/program, Department of Accounting Undergraduate Curriculum Committee, Committee Member. (August 2013 - Present).
34. Department/program, Accounting Department STEM Committee, Committee Chair. (August 2023 - October 2023).
35. Department/program, Accounting Department, Committee Chair. (January 2023).
36. Department/program, Accounting Department Coordinator Search Committee, Committee Chair. (January 2023).
37. Department/program, MCOB Accounting Department, Panelist. (October 2022).
38. Department/program, MCOB Accounting Department, Presenter. (October 2022).
39. College, MCOB Dialogue Day, Moderator. (October 2022).
40. College, MCOB Dialogue Day, Moderator. (October 2022).
41. Department/program, Accounting Department - MSA Program, Event Coordinator. (October 2022).

42. College, MCOB - SOAR 100, Panelist. (September 2022).
43. Department/program, Accounting Department - Career Preparation Workshop, Presenter. (September 2022).
44. Department/program, Accounting Department - Career Preparation Workshop, Presenter. (September 2022).
45. Department/program, Special Lecture. (September 2022).
46. College, MCOB Salary Committee, Committee Member. (August 2018 - August 2020).
47. College, MCOB Faculty Development Committee, Committee Member. (August 2015 - August 2020).

**Other Professional and/or Academic Organization Activities**

1. Other, 2016 AAA Management Accounting Section Meeting, Ad-Hoc Reviewer. (August 2015 - Present).

**Honors, Awards, and Recognitions**

1. Excellence in Teaching Award, DOSL (April 2023)
2. Graduate Faculty Mentor Award, Graduate School at Ball State University (April 2023)
3. Outstanding Faculty Award, Sigma Phi Epsilon (September 26, 2022)

**Work History**

1. Graduate Program Director. (May 10, 2022 - Present).
2. Associate Professor. (August 11, 2020 - Present).
3. Assistant Professor. (August 10, 2013 - August 10, 2020).

**Summary of Intellectual Contributions – AACSB Report**

<b><u>Contribution Type</u></b>	<b><u>BDS</u></b>	<b><u>AIS</u></b>	<b><u>TLS</u></b>	<b><u>Total</u></b>
<i>Refereed Journal</i>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>



<i>Articles (PRJ)</i>				
<i>Books/Monographs (Mono)</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Conference Proceedings in Scholarly Meetings (Proc)</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Presentations at Conferences</i>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
<i>Professional Presentations (Pres)</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Grants</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Textbooks</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Conferences and Meetings attended</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Professional Development and Participation</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Consulting</i>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>