

**MILLER COLLEGE OF BUSINESS**  
**VITA – AACSB**  
**September 1, 2019 – August 31, 2024**

**PROFESSIONAL BACKGROUND**

*Name:* Dr. Sotiris Hji-Avgoustis

*Rank:* Professor

*Involvement:* Participating

*Qualification:* Scholarly Academic

*Brief Description for Basis of Qualification:*

*Office Address:* WB 205, AT 206D

*Area of Academic Discipline Specialization:* Applied Business Studies

**Degrees**

Ph.D. Degree:

Name of Degree: Ph.D.

Year Conferred: 1996

Degree-Granting Institution: Indiana State University

Principal Academic Units:

Major Fields of Study: Educational Administration

Minor Field of Study:

Dissertation Title:

MS Degree:

Name of Degree: MS

Year Conferred: 1988

Degree-Granting Institution: Purdue University

Principal Academic Units:

Major Fields of Study: Restaurant, Hotel, and Institutional Management

Minor Field of Study:

Dissertation Title:

B.S. Degree:

Name of Degree: B.S.

Year Conferred: 1987

Degree-Granting Institution: Purdue University

Principal Academic Units:

Major Fields of Study: Restaurant, Hotel, and Institutional Management

Minor Field of Study:

Dissertation Title:

## **Professional Certifications**

1. (December 2020).
2. (December 2020).
3. (December 22, 2020).
4. (December 14, 2020).
5. (December 10, 2020).
6. (May 2020).
7. (May 2020).

## **SCHOLARLY ACTIVITIES**

### **Refereed Journal Articles**

1. Hji-Avgoustis, S. (2023). Social entrepreneurship in Black-majority neighborhoods: The case of Indianapolis. *Events and Tourism Review/IU Libraries, Tier 4, Vol. 6 No. 2 (2023)*. **Tier 4**/Basic or Discovery Scholarship, Goal 10 - Reduced Inequalities, Goal 8 - Decent Work and Economic Growth
2. Harden, A.J., Earhart, C.M.M., Webster, C., Hji-Avgoustis, S. (2021). Lessons for Managing Academic Excellence in a Crisis: Experiential Learning. *Journal of Family & Consumer Sciences, Tier 3, 113(2)*, 7-13. **Tier 3**/Applied or Integration/Application Scholarship, Goal 4 - Quality Education
3. Webster, C., Yen, C.-L., Hji-Avgoustis, S. (2020). Hotels hurting horrifically but hopeful: A case study of the Indianapolis hotel industry. *Journal of Tourism, Heritage & Services Marketing, Tier 4, 6(3)*, 54-58. **Tier 4**/Applied or Integration/Application Scholarship, Goal 11 - Sustainable Cities and Communities
4. Webster, C., Yen, A., Hji-Avgoustis, S. (2020). Individual Perceptions of the Value of Leisure: The Influence of the Social Democratic Welfare State and Leftist Values Systems. *European Journal of Tourism Research, Varna University of Management, Bulgaria., Tier 3, 24*, 15. <http://ejtr.vumk.eu/index.php/volume24/722-v24rp02> **Tier 3**/Basic or Discovery Scholarship, Goal 10 - Reduced Inequalities, Goal 8 - Decent Work and Economic Growth, Goal 9 - Industry, Innovation and Infrastructure

### **Conference Proceedings in Scholarly Meetings**

1. Earhart, C.M.M., Zemke, D.M.V., Hji-Avgoustis, S., Rentschler, S. (2021). A “Plan B” for RPM Internships During the COVID-19 Pandemic. *Annual Conference of the*

*Housing Education and Research Association* (pp. p. 19). Minneapolis MN: Housing Education and Research Association.

<https://housingeducators.org/wp-content/uploads/2021/10/2021-hera-proceedings-2.pdf> /Teaching and Learning Scholarship, Goal 4 - Quality Education

### **Books and Monographs**

1. Webster, C., Hji-Avgoustis, S. (2021). Micro Shocks and Public Outrage: City Tourism in a Turbulent World. *Routledge Handbook of Tourism Cities*, edited by Alastair M. Morrison & J. Andres Coca-Stefaniak (pp. 121 - 130). Oxon: Routledge. <https://www.taylorfrancis.com/books/e/9780429244605/chapters/10.4324/9780429244605-8> /Basic or Discovery Scholarship, Goal 11 - Sustainable Cities and Communities, Goal 8 - Decent Work and Economic Growth

### **Other Publications**

1. Hji-Avgoustis, S., Yen, A., Webster, C. (2023). The disruption of 2020 as a catalyst for change: The Revival of the hotel industry in the US and European Union. *International Conference on Tourism 2023, Nicosia, Cyprus 21-24 June Book of Abstracts* (pp. 40). Nicosia, Cyprus: <https://iatour.org/icot2023/> /Basic or Discovery Scholarship, Goal 8 - Decent Work and Economic Growth
2. Webster, C., Hji-Avgoustis, S. (2021). City Tourism. *Encyclopedia of Tourism Management and Marketing*, edited by Dimitrios Buhalis (pp. 504-506). Cheltenham, UK: Edward Elgar Publishing. /Applied or Integration/Application Scholarship, Goal 11 - Sustainable Cities and Communities

### **Presentations at Conferences**

1. Martin, D. A. (Presenter), Earhart, C. M. (Author), Hji-Avgoustis, S. (Author), 2024 Summit & Research Symposium, "Maplewood Guest House: Mutual Benefits Through Community Partnerships," Indiana Community-Engaged Alliance, Bloomington, IN. (April 12, 2024). Applied or Integration/Application Scholarship
2. Webster, C. (Author), Martin, D. A. (Author), Hji-Avgoustis, S. (Author), 2023 CentralCHRIE Conference, "Hospitality Education and Training: a Teaching Tool and a Means for Improved Community Health," CentralCHRIE, Purdue University. (October 20, 2023). Teaching and Learning Scholarship
3. Hji-Avgoustis, S. (Author), 2023 Annual ICHRIE Summer Conference, "TH&E College Students' Perceptions of Career Choice amid Covid-19 Pandemic, a Case Study," Phoenix, Arizona. (July 19, 2023). Teaching and Learning Scholarship
4. Hji-Avgoustis, S. (Author), Yen, A. (Author), Webster, C. (Author), International Conference on Tourism 2023, "The disruption of 2020 as a catalyst for change: The Revival of the hotel industry in the US and European Union," European University

- Cyprus, Nicosia, Cyprus. (June 22, 2023). Basic or Discovery Scholarship
5. Lee, K.-H. (Presenter), Hji-Avgoustis, S., Yen, A., 2022 Central CHRIE Conference, "Hospitality Learning as Immersive Experiences in Project Based Courses," Central CHRIE, West Lafayette, IN. (September 30, 2022). Teaching and Learning Scholarship
  6. Lee, K.-H. (Author), Hji-Avgoustis, S. (Author), Yen, C.-L. A. (Author), The 92nd TOSOK Busan International Tourism Conference, "Experiential Learning about the Food Security Program," The Tourism Sciences Society of Korea, Busan, Korea. (July 15, 2022). Teaching and Learning Scholarship
  7. Earhart, C. (Author), Zemke, D. M. V. (Author), Hji-Avgoustis, S. (Author), Rentschler, S. (Author), HERA Annual Conference, "A "Plan B" for RPM internships during the COVID-19 pandemic,," Housing Education and Research Association, Minneapolis MN. (November 1, 2021). Teaching and Learning Scholarship
  8. Hji-Avgoustis, S., 8th International Symposium on Student Learning, "Hungry for Change: Transforming students into impactful leaders," Campus Contact, Virtual. (June 11, 2021). Applied or Integration/Application Scholarship
  9. Webster, C. (Author), Hji-Avgoustis, S. (Author), TOURMAN 2021 Conference "Restarting tourism, travel and hospitality: The day after", "The post Covid-19 hotel rebound and the current landscape: Lessons from the Midwest," International Hellenic University, online. (May 21, 2021). Applied or Integration/Application Scholarship
  10. Webster, C. (Author), Yen, C.-L. (Author), Hji-Avgoustis, S. (Author), 2020 Midwest Academy of Management Annual Conference, "Indianapolis, Its Tourism Competitors, and Pragmatic Policy For Tourism Recovery: How To Bounce Back From The Covid-19 Biosecurity Threat," Online. (October 30, 2020).
  11. Lee, K.-H. (Presenter), Yen, C.-L. (Presenter), Hji-Avgoustis, S. (Presenter), 2020 Management & Organizational Behavior Teaching Society Conference, "Service-Learning Courses: Facilitating Experiential Learning," Virtual. (June 30, 2020). Applied or Integration/Application Scholarship

## **Grants**

1. Proposal Number:  
Title: Food repackaging  
Agency: CICF  
Amount: \$ 5,500.00  
Date submitted: 2022  
Status: Unknown

Starting and ending date:  
Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive:  
Responded to:

2. Proposal Number:  
Title: Food insecurity in Muncie  
Agency: CICF  
Amount:  
Date submitted: 2022  
Status: Unknown  
Starting and ending date:  
Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive:  
Responded to:
  
3. Proposal Number: 21-0066  
Title: Furthering Optimus Primary via Expanding Housing Support and Outreach  
from the Healthy Lifestyle Centers  
Agency: Ball Brothers Foundation  
Amount: \$ 40,000.00  
Date submitted: August, 2020  
Status: Unknown  
Starting and ending date: October 1, 2020 - September 30, 2021  
Principal investigator:  
Co-principal investigator(s): Kaminsky, Leonard A., Hji-Avgoustis, Sotiris  
Competitive vs. non-competitive:  
Responded to:
  
4. Proposal Number: 18-0125  
Title: Uniting Industry and Education to Create a STEM and Middle-Skill  
Employment Ecosystem  
Agency: Indiana University  
Amount:  
Date submitted: December, 2017  
Status: Not funded  
Starting and ending date: July 1, 2018 - June 30, 2020  
Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive:  
Responded to:

*External*

5. Proposal Number:  
Title: Combating food insecurity in Delaware county  
Agency: Efroymsen Family Fund  
Amount: \$ 25,000.00  
Date submitted: September, 2023  
Status: Active  
Starting and ending date: September 30, 2023 - September 30, 2024  
Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive: Competitive  
Responded to: Invitation to submit
  
6. Proposal Number:  
Title: The Healthy Lifestyle Center and Managing Housing For IUSM-M students:  
Supporting Our Community through Innovation  
Agency: Ball Brothers Foundation  
Amount: \$ 50,000.00  
Date submitted: July, 2023  
Status: Submitted to Sponsor  
Starting and ending date: October 1, 2023 - September 30, 2024  
Principal investigator: Tobyas, Justin  
Co-principal investigator(s): Hji-Avgoustis, Sotiris  
Competitive vs. non-competitive: Competitive  
Responded to: Invitation to submit
  
7. Proposal Number:  
Title: Building Life-skills to Stop Hunger  
Agency: American Electric Power  
Amount:  
Date submitted: January, 2024  
Status: Not funded  
Starting and ending date:  
Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive: Competitive  
Responded to: Open Application
  
8. Proposal Number: 23-0014  
Title: The Healthy Lifestyle Center and Managing Housing For IUSM-M students:  
Innovative training, community engagement, and health support  
Agency: Ball Brothers Foundation  
Amount:  
Date submitted: July, 2022

Status: Submitted to Sponsor  
Starting and ending date: October 1, 2022 - September 30, 2023  
Principal investigator: Hji-Avgoustis, Sotiris  
Co-principal investigator(s): Webster, Craig  
Competitive vs. non-competitive:  
Responded to:

9. Proposal Number: 23-0014  
Title: The Healthy Lifestyle Center and Managing Housing For IUSM-M students:  
Innovative training, community engagement, and health support  
Agency: Ball Brothers Foundation  
Amount: \$ 50,000.00  
Date submitted: July, 2022  
Status: Submitted to Sponsor  
Starting and ending date: October 1, 2022 - September 30, 2023  
Principal investigator: Trainor, Kristin E  
Co-principal investigator(s): Hji-Avgoustis, Sotiris  
Competitive vs. non-competitive: Competitive  
Responded to: Invitation to submit
  
10. Proposal Number:  
Title: Combating food insecurity in Delaware county  
Agency: Efroymsen Family Fund  
Amount: \$ 25,000.00  
Date submitted: 2022  
Status: Active  
Starting and ending date:  
Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive: Competitive  
Responded to: Invitation to submit
  
11. Proposal Number: 22-0049  
Title: Furthering programming from the Healthy Lifestyle Centers and Managing  
Housing For IUSM-M students  
Agency: Ball Brothers Foundation  
Amount: \$ 40,000.00  
Date submitted: August, 2021  
Status: Funded  
Starting and ending date: October 1, 2021 - September 30, 2022  
Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive:  
Responded to:

12. Proposal Number:  
Title: Food Rescue-Eliminate Waste, Fight Hunger, Feed People  
Agency: Efroymsen Family Fund  
Amount: \$ 5,500.00  
Date submitted: February, 2022  
Status: Active  
Starting and ending date: February 11, 2022 - Present  
Principal investigator: Hji-Avgoustis, Sotiris  
Co-principal investigator(s): Mann, Christiana  
Competitive vs. non-competitive: Competitive  
Responded to: Solicited proposal
13. Proposal Number: 22-0049  
Title: Furthering programming from the Healthy Lifestyle Centers and Managing Housing For IUSM-M students  
Agency: Ball Brioters Foundation  
Amount: \$ 40,000.00  
Date submitted: June, 2021  
Status: Funded  
Starting and ending date:  
Principal investigator: Trainor, Kristin E  
Co-principal investigator(s): Hji-Avgoustis, Sotiris, Kaminsky, Leonard A.  
Competitive vs. non-competitive: Competitive  
Responded to: Request for proposal
14. Proposal Number: 22-0049  
Title: Furthering programming from the Healthy Lifestyle Centers and Managing Housing For IUSM-M students  
Agency: Ball Brothers Foundation  
Amount:  
Date submitted: August, 2021  
Status: Active  
Starting and ending date:  
Principal investigator: Trainor, Kristin E  
Co-principal investigator(s):  
Competitive vs. non-competitive:  
Responded to: Invitation to submit
15. Proposal Number: 20-0270  
Title: Hungry for Change: Galvanizing collaborative solutions for food insecurity in our community  
Agency: Ball State University Foundation  
Amount: \$ 24,921.00  
Date submitted:



Status: Closed  
Starting and ending date: August 1, 2019 - June 30, 2021  
Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive: Competitive  
Responded to: Solicited proposal

16. Proposal Number:

Title: Advancing Optimus Primary via Expanding Housing Support  
Agency: Village Promenade  
Amount: \$ 500.00  
Date submitted: April, 2021  
Status: Funded  
Starting and ending date:  
Principal investigator: Hji-Avgoustis, Sotiris  
Co-principal investigator(s): Webster, Craig  
Competitive vs. non-competitive: Non-competitive  
Responded to: Solicited proposal

17. Proposal Number: 21-0424

Title: Advancing Optimus Primary via Expanding Housing Support  
Agency: Village Promenade  
Amount: \$ 500.00  
Date submitted: April, 2021  
Status: Funded  
Starting and ending date:  
Principal investigator: Hji-Avgoustis, Sotiris  
Co-principal investigator(s): Webster, Craig  
Competitive vs. non-competitive: Non-competitive  
Responded to: Solicited proposal

18. Proposal Number:

Title: Food insecurity portal 2020-2021  
Agency: Efroymsen Family Fund  
Amount: \$ 20,000.00  
Date submitted: November, 2019  
Status: Funded  
Starting and ending date:  
Principal investigator: Hji-Avgoustis, Sotiris  
Co-principal investigator(s): Bivens Fromm, Emily Cooper, Mann, Christiana  
Competitive vs. non-competitive: Competitive  
Responded to: Invitation to submit

19. Proposal Number: 21-0066

Title: Furthering Optimus Primary via Expanding Housing Support and Outreach  
from the Healthy Lifestyle Center

Agency: Ball Brothers Foundation

Amount: \$ 40,000.00

Date submitted: August, 2020

Status: Funded

Starting and ending date:

Principal investigator: Kaminsky, Leonard A., Hji-Avgoustis, Sotiris

Co-principal investigator(s):

Competitive vs. non-competitive: Competitive

Responded to:

20. Proposal Number: 18-0125

Title: Uniting Industry and Education to Create a STEM and Middle-Skill  
Employment Ecosystem

Agency: Indiana University

Amount:

Date submitted: December, 2017

Status: Not funded

Starting and ending date: July 1, 2018 - June 30, 2020

Principal investigator: Yen, Alan

Co-principal investigator(s): Lee, Kwang Ho, Webster, Craig, Hji-Avgoustis, Sotiris,  
Friesen, Carol A.

Competitive vs. non-competitive: Competitive

Responded to: Open Application

21. Proposal Number: 18-0433

Title: Bringing Active Learning Solutions to the Miller College of Business

Agency: Steelcase Education Solutions

Amount:

Date submitted: January, 2018

Status: Not funded

Starting and ending date: April 27, 2018 - June 26, 2020

Principal investigator: Hji-Avgoustis, Sotiris

Co-principal investigator(s):

Competitive vs. non-competitive:

Responded to:

22. Proposal Number:

Title: Food insecurity Portal 2019-2020

Agency: Efroymsen Family Fund

Amount: \$ 20,000.00

Date submitted: March, 2019

Status: Funded

Starting and ending date: August 2019 - May 2020

Principal investigator:  
Co-principal investigator(s):  
Competitive vs. non-competitive: Competitive  
Responded to: Request for proposal

### *Internal*

23. Proposal Number:

Title: Building Managerial Skills to Stop Hunger  
Agency: Miller College of Business (MCOB)  
Amount: \$ 2,000.00  
Date submitted: December, 2023  
Status: Funded  
Starting and ending date: March 2024 - Present  
Principal investigator: Lee, Kwang-Ho, Mann, Christiana, Hji-Avgoustis, Sotiris  
Co-principal investigator(s):  
Competitive vs. non-competitive: Competitive  
Responded to: Request for proposal

24. Proposal Number:

Title: Transforming Immersive Culinary Experiences through Innovative Digital  
Kitchen Displays within the Hospitality Curriculum  
Agency: Miller College of Business (MCOB)  
Amount: \$ 5,825.00  
Date submitted: October, 2023  
Status: Funded  
Starting and ending date: January 2024 - Present  
Principal investigator: Lee, Kwang-Ho  
Co-principal investigator(s): Hji-Avgoustis, Sotiris, Yen, Alan  
Competitive vs. non-competitive: Competitive  
Responded to: Request for proposal

### **Business and Other Professional Experience**

1. Professional, SAGE Open, Reviewer/referee. (2020 - 2021).
2. Professional, Current Issues in Tourism, Editorial Board Member. (2019 - 2021).
3. Professional, Journal of Tourism, Heritage and Services MArketing, Editorial Board Member. (2017 - 2021).
4. Professional, International Interdisciplinary Business-Economics Advancement Journal, Editorial Board Member. (2016 - 2021).
5. Professional, Service and Tourism: Current Challenges, Editorial Board Member.

- (2016 - 2021).
6. Professional, Asia Pacific Journal of Innovation in Hospitality and Tourism, Editorial Board Member. (2013 - 2021).
  7. Professional, ECOFORUM, Editorial Board Member. (2013 - 2021).
  8. Professional, International Journal of Tourism Cities, Editorial Board Member. (2013 - 2021).
  9. Professional, International Journal of Hospitality and Event Management, Editorial Board Member. (2012 - 2021).
  10. Professional, Academica Turistica - Tourism and Innovation Journal, Editorial Board Member. (2011 - 2021).
  11. Professional, Journal of Hospitality and Tourism Education, Editorial Board Member. (2011 - 2021).
  12. Professional, Revista de Turism (Journal of Tourism - Studies and Research in Tourism, Editorial Board Member. (2009 - 2021).
  13. Professional, Journal of Teaching in Travel and Tourism, Editorial Board Member. (2008 - 2021).
  14. Professional, European Journal of Tourism Research, Editorial Board Member. (2006 - 2021).
  15. Professional, Tourism Today, Editorial Board Member. (2005 - 2021).

### **Professional Development and Participation**

1. Accreditation Training. (2022)
2. Accreditation Training. (2022)
3. Workshop, Administration, Implicit Bias - part 2. (February 2019)
4. Training, Administration, Implicit Bias - part A. (November 2018)
5. Training, Administration, Active shooting training. (November 2018)
6. Training, Teaching, Safe Zone Training. (November 2018)
7. Training, Teaching. (September 2020 - December 2020)

8. Certification/Licensure, Teaching. (October 2020 - October 2020)
9. Webinar, Teaching. (August 2020 - August 2020)
10. Webinar, Teaching. (August 2020 - August 2020)
11. Certification/Licensure, Teaching. (May 2020 - May 2020)

## **SERVICE ACTIVITIES**

### **University, College, Departmental Committees**

1. University, Strategic Enrollment Planning 2.0, Committee Member. (September 2018 - 2020).
2. College, MCOB Dean Search Committee, Committee Member. (September 2018 - 2019).

### **International Experience**

1. Professional, SAGE Open, Reviewer/referee. (2020 - 2021).
2. Professional, Current Issues in Tourism, Editorial Board Member. (2019 - 2021).
3. Professional, Journal of Tourism, Heritage and Services MArketing, Editorial Board Member. (2017 - 2021).
4. Professional, International Interdisciplinary Business-Economics Advancement Journal, Editorial Board Member. (2016 - 2021).
5. Professional, Service and Tourism: Current Challenges, Editorial Board Member. (2016 - 2021).
6. Professional, Asia Pacific Journal of Innovation in Hospitality and Tourism, Editorial Board Member. (2013 - 2021).
7. Professional, ECOFORUM, Editorial Board Member. (2013 - 2021).
8. Professional, International Journal of Tourism Cities, Editorial Board Member. (2013 - 2021).
9. Professional, International Journal of Hospitality and Event Management, Editorial Board Member. (2012 - 2021).
10. Professional, Academica Turistica - Tourism and Innovation Journal, Editorial Board Member. (2011 - 2021).

11. Professional, Journal of Hospitality and Tourism Education, Editorial Board Member. (2011 - 2021).
12. Professional, Revista de Turism (Journal of Tourism - Studies and Research in Tourism, Editorial Board Member. (2009 - 2021).
13. Professional, Journal of Teaching in Travel and Tourism, Editorial Board Member. (2008 - 2021).
14. Professional, European Journal of Tourism Research, Editorial Board Member. (2006 - 2021).
15. Professional, Tourism Today, Editorial Board Member. (2005 - 2021).

### **Consulting**

1. Government, Hellenic Republic Ministry of Education and Religious Affairs, Athens, Greece. (2019 - 2021).
2. Government, External Reviewer, Athens, Greece. (December 7, 2018 - December 15, 2021).
3. Academic, Taylor's University, Malaysia - School of Hospitality, Tourism and Culinary Arts, Malaysia. (2015 - 2020).
4. Government, Visit Indy, Zoom. (May 2020).

### **Honors, Awards, and Recognitions**

1. Outstanding Reviewer for International Journal of Tourism Cities in the Emerald Literati Network 2022 Awards for Excellence, Emerald (2022)
2. 2021 Housing Impact Award, Housing Education and Research Association (HERA). (November 1, 2021)
3. Outstanding Reviewer for International Journal of Tourism Cities in the Emerald Literati Network 2020 Awards for Excellence, Emerald (2020)
4. Recognition for exceptional accomplishments and contribution as the Chair of Management Department, Miller College of Business (August 2020)
5. Outstanding Reviewer for International Journal of Tourism Cities in the Emerald Literati Network 2019 Awards for Excellence, Emerald (2019)

### **Work History**

1. Professor of Management. (July 1, 2017 - Present).
2. Chairperson, Dept. of Management. (May 2017 - Present).
3. Affiliated Faculty Member. (2014 - Present).
4. Affiliated Faculty Member. (2014 - Present).

**Summary of Intellectual Contributions – AACSB Report**

<b><u>Contribution Type</u></b>	<b><u>BDS</u></b>	<b><u>AIS</u></b>	<b><u>TLS</u></b>	<b><u>Total</u></b>
<i>Refereed Journal Articles (PRJ)</i>	2	2	0	4
<i>Books/Monographs (Mono)</i>	1	0	0	1
<i>Conference Proceedings in Scholarly Meetings (Proc)</i>	0	0	1	1
<i>Presentations at Conferences</i>	1	4	5	10
<i>Professional Presentations (Pres)</i>	0	0	0	0
<i>Grants</i>	0	1	1	2
<i>Textbooks</i>	1	0	0	1
<i>Conferences and Meetings attended</i>	0	0	0	0
<i>Professional Development and Participation</i>	0	0	0	0
<i>Consulting</i>	0	0	0	0