

Internship Admissions, Support, and Initial Placement Data
Date Program Tables are updated: 07/15/2026

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	☐ Yes ☒ No
If yes, provide website link (or content from brochure) where this specific information is presented:	
N/A	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

Minimum requirements for application for internship include the pursuit of a degree in Clinical or Counseling Psychology from a program accredited by the American Psychological Association, completion of comprehensive exams prior to application. and completion of dissertation proposal defense prior to start of internship. Applications must also document a minimum of 450 intervention hours and 10 assessment hours.

Applicants should demonstrate a strong and genuine interest in generalist training and be prepared to assist clients with a wide range of clinical issues and severity of concerns. Applicants are expected to engage in efforts to deepen their awareness of social justice concerns, multicultural consciousness and cultural humility, sensitivity, identity development and intersection, and competence related to diversity in every form. Applicants are expected to have an affirming stance toward all sexual and gender identities. Applicants must also have strong interpersonal skills and demonstrate an openness to growth and a dedication to life-long learning.

The Counseling Center requires **3 letters of reference** included in the APPIC application process. Letters should be from individuals familiar with the applicants academic and clinical skills. Our application deadline: **The AAPI Online must be submitted by December 13, 2026.**

Ball State University is an Equal Opportunity/Affirmative Action Employer. Qualified women, minorities, veterans, and individuals with disabilities are encouraged to apply.

The intern selection committee meets the first week of December to begin the review of applications based on minimum qualifications. This review process continues through the application deadline. Interview candidates are contacted prior to December 15 to schedule video-conferencing interviews. No on-site interviews are available. All internship interviews are typically conducted during the second two weeks of December. Interview candidates meet with an interview team approximately 1 to 1 ½ hours and are asked to respond to a standard set of questions. Applicants are also asked to present a brief case presentation of their clinical work. Interview teams consist of senior staff members and at least one member of the current intern cohort. Time is provided at the end of this session for applicants to ask questions about the training program or the Counseling Center, and to interact with staff and current interns. Each applicant then meets individually with the Training Director and the Director of the Counseling Center in separate sessions. Interviews typically last between 2 to 2 ½ hours. A separate video session is scheduled for applicants to meet with the current intern cohort.

The training program in the Counseling Center at Ball State University fully endorses the APPIC policy summarized in the following statement:

“This internship site agrees to abide by the APPIC Policy that no person at this training facility will solicit, accept or use any ranking-related information from any intern applicant.”

Additional supplemental questions following the completion of interviews are always welcome.
However, we do not consider continued contact with applicants in our final ranking.

The University Counseling Center is a department within the Division of Student Affairs at Ball State University.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	Yes		Amount: 450
Total Direct Contact Assessment Hours	Yes		Amount: 10

Describe any other required minimum criteria used to screen applicants:

Upon match with the Ball State University Counseling Center training program, each incoming intern must successfully verify their identity and complete the University's verification of credentials and other information required by law and/or University policies, including, but not limited to, a criminal background check. Each matched intern is also required to provide official transcripts from the institutions from which they hold degrees. Human Resources coordinates and communicates with each incoming intern to facilitate the successful completion of the background check and onboarding process. **All new employees of Ball State University are required to successfully pass a standard criminal background check, which includes the Sex Offender Registry, as a condition of employment. Interns on our campus are considered employees. Specific questions may be addressed to Human Resources at 765-285-1834.**

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	31,200	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	☒ Yes	☐ No
If access to medical insurance is provided:		
Trainee contribution to cost required?	☒ Yes	☐ No
Coverage of family member(s) available?	☒ Yes	☐ No
Coverage of legally married partner available?	☒ Yes	☐ No
Coverage of domestic partner available?	☐ Yes	☒ No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	12 personal and 3 professional days	
Hours of Annual Paid Sick Leave	N/A	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	☒ Yes	☐ No
Other Benefits (please describe): Other Benefits (please describe): Other Benefits (please describe): 1. Private office with access to personal computer and digital recording equipment. 2. Access to digital technical resources, including consultants and computer labs. 3. Access to physical and digital University library holdings. 4. Staff discount to purchase access to University recreational facilities. 5. Staff discount to purchase tickets for scheduled campus events. 6. Access to purchase faculty/administrative parking permits. 7. Compensation time for Outreach outside of normal operating hours. 8. Release time for professional conferences, workshops, and dissertation defense.		

* Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2022-2025	
Total # of interns who were in the 3 cohorts	9	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	EP
Academic teaching	PD = 0	EP = 0
Community mental health center	PD = 0	EP = 0
Consortium	PD = 0	EP = 0
University Counseling Center	PD = 0	EP = 3
Hospital/Medical Center	PD = 0	EP = 0
Veterans Affairs Health Care System	PD = 0	EP = 0
Psychiatric facility	PD = 0	EP = 0
Correctional facility	PD = 0	EP = 0
Health maintenance organization	PD = 0	EP = 0
School district/system	PD = 0	EP = 0
Independent practice setting	PD = 0	EP = 6
Other	PD = 0	EP = 0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.