

Lynn Edward Lehman
Teachers College
Office #927
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Experience in Higher Education, Administration, & Teaching

- 2015 to date Adjunct Professor, Department of Educational Leadership
Ball State University – Muncie, Indiana – Director of
Administrative Internships and University Superintendent
Search Team Member
- 2009 – 2015 Department of Educational Leadership,
Ball State University - Muncie, Indiana – teaching graduate
degree courses in: Educational Leadership, Human
Resource Development, School Finance, and School
Facilities, Director of Administrative Internships,
University Representative on Superintendent Search Team
- 2004 - 2009 Superintendent - Noblesville Schools - Noblesville, Indiana
- 2001 - 2004 Deputy Superintendent - Educational Program/Assessment
Noblesville Schools - Noblesville, Indiana
- 2000 - 2003 Adjunct Professor - Indiana Wesleyan University - teaching
masters degree courses in: Organizational Development,
Organizational Behavior, Motivation, Development &
Change
- 1992 - 2000 Assistant Superintendent for Business - Noblesville Schools -
Noblesville, Indiana
- 1984 - 1992 Principal - Noblesville Junior High School -
Noblesville, Indiana
- 1980 - 1984 Assistant Principal - Concord High School -
Elkhart, Indiana
- 1975 - 1980 Earth Science Teacher - Towncrest Junior High School -
Goshen, Indiana
- 1970 - 1973 Earth Science Teacher - Columbia City High School -
Columbia City, Indiana

Educational Background

1998	Registered School Business Administrator, Indiana Association of School Business Officials
1991	Ed.D., Indiana University Dual Major - School Administration and Curriculum
1982	Ed.S., Indiana University Major - School Administration
1975-76	University of Illinois 30 hours completed, Ph.D. candidate Major - Physical Geography
1972	M.A.T., Indiana University Major - Geology
1970	B.S., Indiana University Major - Earth Science

Current Professional Memberships

National Council of Professors of Educational Administration
Association for Supervision and Curriculum Development
Indiana Association of School Business Officials
Indiana Association of Public School Superintendents
Indiana Association of Retired Public School Superintendents
Indiana Retired Teachers Association
Hamilton County Retired Teachers Association
Northern Indiana Superintendents Club
Phi Delta Kappa

Previous Professional Memberships

American Association of School Administrators
Indiana Association of School Principals
Indiana Association for Supervision and Curriculum Development
Indiana University School Administrators Association
Hamilton County Reading Association

Professional Service/Awards

Ball State University COACHE Task Force Committee/2012
Ball State University Commencement Faculty Marshall/2012
Ball State University Faculty Council Member/2012, 2013
Ball State University University Senate Member/2012, 2013
Ball State University Faculty Evaluation Committee, Member and Secretary/2012 - 2015

Teachers College Decision Point Dialog/2012
 Teachers College Research Partnerships Review Committee/2012
 Teachers College Volunteer at Indiana State Fair, Ball State Day
 Educational Leadership Departmental Award for Outstanding Teaching/2012
 & 2015
 PDK Annual Future Educators Conference, Session Reviewer/2011
 Teachers College Eduventure Committee/2011
 Teachers College Research Partnerships Review Committee/2011
 Teachers College Graduation Committee/2011-2014
 IASBO School Finance Research Committee/2010-2014
 Named Distinguished Hoosier/2009
 Noblesville Chamber of Commerce/Board of Directors
 Hamilton County Alliance/Board of Directors
 Hamilton County Higher Education Initiative/Board of Directors
 IPFW Alumni Association Scholarship Committee
 IUSAA Summer Conference Planning Committee Chair/2004
 IUSAA Steering Committee/1999 to 2004
 IASBO School Finance Research Committee/member/1998 to 2000
 Indiana Professional Standards Board/Coordinating Team/1998 to 2000
 North Central Association Visiting Team Chair (6) 1992 to date
 Noblesville Chamber of Commerce Mentor Committee 1990 to 2000
 Noblesville Technical Advisory Committee 1994 to 2000
 Indiana North Central Association State Committee/member/1989-1995
 Speaker, Indiana University Annual Education Conference/1993
 Indiana Middle Level Principal of the Year/1992
 District 5 Middle Level Principal of the Year/1992
 Indiana Secondary School Administrators Curriculum Committee/1990
 Indiana Principal Leadership Academy, Cohort 1 Graduate/1989
 Phi Delta Kappa/chapter officer/1984
 University of Illinois Teaching Assistantship/1974-1975
 Lecturer, Introductory Geology/IPFW, Summer/1973
 National Science Foundation Grant/1972
 Dean's List - Indiana University

Recent Selected Presentations

- “Critical Conversations.” North Central Public School Study Council. Plymouth, Indiana. January 21, 2015.
- “How Do They Do It: A Report on the Procedures of the University Superintendent Search Team.” North Central Public School Study Council, Plymouth, Indiana. October 15, 2015.
- “Critical Conversations.” North Central Public School Study Council. Plymouth, Indiana. March 15, 2012.
- “Why Should Anyone Be Led By You?” EDAD 692 Residential Leadership Series. Indianapolis, Indiana. November 17, 2012.

- “Crossing the Line: A Qualitative Study of Interns’ Experiences,” with Dr. Marilyn Quick. University Council for Educational Administration Annual Convention. November 17-20, 2011.
- “The Science of Leadership.” The Hamilton County Leadership Academy, Retreat Kickoff Address. Morgantown, Indiana, September 4, 2009.
- “Insights from Recent Indiana Referenda/Experiences and Panel Discussion.” ISBA/IAPSS/IASBO. School Budgeting and Finance Seminar. Indianapolis, Indiana, June 19, 2009.
- “The Science of Leadership.” The Hamilton County Leadership Academy, Keynote Commencement Address. Fishers, Indiana, June 11, 2009,
- “Evaluating a Superintendent.” Indiana School Boards Association. French Lick, Indiana, July 12, 2007.
- “Ingredients For a Successful Board-Superintendent Relationship.” Indiana School Boards Association. Indianapolis, Indiana, July 14, 2006.
- “Evaluating a Superintendent.” Indiana School Boards Association. Indianapolis, Indiana, July 14, 2005.
- “Leadership for School Improvement.” American Association of School Administrators. San Diego, California. February 15, 2002 (with Dr. John Ellis and Mr. Tony Cook).
- “Board Leadership for School Improvement: Merging NCA and P.L. 221.” Indiana School Boards Association. Indianapolis, Indiana. September 24, 2001 (with Dr. John Ellis).

Publications

Refereed Manuscripts Published

- Lehman, L. E., Boyland, L. G., Sriver, S. K. (2014, October). Superintendents’ Perceptions of The Effectiveness of Newly Hired Principals. *International Journal of Educational Leadership Preparation*, 9. No. 2, 91-110.
- Boyland, L. G., Lehman, L. E., & Sriver, S. K. (2015, Winter). How effective are Indiana’s new Principals? Implications for preparation and practice. *Journal of Leadership Education*, 14. No. 1, 72-91.
- Lehman, L. E. (2013, February 6) Principal internships in Indiana: A promising or perilous experience? To be retrieved from Connexions Web site: <http://cnx.org/content/m45734/1.3/>

Lehman, L. E. (March, 2013) Principal internships in Indiana: A promising or perilous experience? *International Journal of Educational Leadership Preparation*.(8)3.

Lehman, L. & Quick, M. (2011, October 24). Crossing the line: A qualitative study of administrative interns' experiences. Retrieved from Connexions Web site: cnx.org/content/m41121/1.3/.

Lehman, L. & Quick, M. (October-December, 2011). Crossing the line: A qualitative study of administrative interns' experiences. *International Journal of Educational Leadership Preparation*. 6(4).

Non-Refereed Manuscripts Published

Lehman, L.E. (2012, May 15). A report on the governance of Burriss Laboratory School. Manuscript submitted to Dean of Teachers College.

Lehman, L. (2012, March). Accountability: Hold critical conversations. *Leadership Excellence*, (29)3. Retrieved from www.LeaderExcel.com.

Indiana Association of School Business Officials. (1998, March). *A report to the citizen's commission on taxes*. Indianapolis, IN. Contributing author.

Lehman, L.E. (1993). A practitioner's view of transformational leadership. *Indiana Principal Leadership Academy Special Edition*, 1.

Lehman, L.E. (1991). *School size as a correlate of job satisfaction among middle level principals in Indiana*. Doctoral dissertation, Indiana University, Bloomington.

Lehman, L.E. (1989). Practical motivational strategies for teacher performance and growth. *NASSP Bulletin*, LXXII, 76-80.

Costello, R.W. and Lehman, L.E. (1989). Improving student learning experiences and making employment decisions through staff performance evaluation. *The Hoosier Schoolmaster*. Spring, 8-11.

Parcell, D. and Lehman, L.E. (1986). Developing a strategy for the NCA self-study. *The Hoosier Schoolmaster*, Winter, 14-15.

Lehman, L.E. (1983). The myth of equal time. *The Hoosier Schoolmaster*, Spring, 16-18.