Indiana Code 21-39.5-2-4 Complaint Procedure

Effective July 1, 2024

Ball State University is committed to freedom of expression and inclusiveness, which the University defines as our commitment to respect and embrace equity, inclusion, and diversity in people, ideas, and opinions.

Therefore, consistent with this value and in order to comply with Indiana law, the University provides a procedure to allow a student or employee of the University to file a complaint if a faculty member has not:

1. Helped the University foster a culture of free inquiry, free expression, and intellectual diversity with the University;

2. Where relevant and appropriate to the faculty member's discipline, introduced students to scholarly works from a variety of political or ideological frameworks that may exist within the curricula established by the Board of Trustees of Ball State University under IC 21-41-2-1(b) or the faculty of Ball State University acting under authority delegated by the Board of Trustees of Ball State University;

3. While performing teaching duties, refrained from subjecting students to views and opinions concerning matters not related to the faculty member's academic discipline or assigned course of instruction; or

4. Adequately performed academic duties and obligations.

A student or employee making a complaint under this procedure should file it using the University's established EthicsPoint portal. Complaints will then be referred to appropriate human resource professionals and supervisors for review through regular University processes. If the complaint is deemed to have raised a valid concern regarding the criteria outlined above, the matter will receive consideration in employee reviews and tenure and promotion decisions.