

Salary Ranges for Staff Personnel
2025-2026
Effective 2/4/2026

Salary Grade	Hourly (Nonexempt)								Annual (Exempt)					
	Minimum	Range Spread	25th %	Midpoint of Range	75th %	Maximum	5.0 %	9.0 %	Minimum	Range Spread	25th %	Midpoint of Range	75th %	Maximum
6	\$ 11.65	\$ 3.70	\$ 12.58	\$ 13.50	\$ 14.43	\$ 15.35	\$ 0.58	\$ 1.05	\$ 24,232.00	\$ 7,696.00	\$ 26,156.00	\$ 28,080.00	\$ 30,004.00	\$ 31,928.00
7	\$ 12.65	\$ 4.15	\$ 13.69	\$ 14.73	\$ 15.76	\$ 16.80	\$ 0.63	\$ 1.14	\$ 26,312.00	\$ 8,632.00	\$ 28,470.00	\$ 30,628.00	\$ 32,786.00	\$ 34,944.00
8	\$ 13.80	\$ 4.60	\$ 14.95	\$ 16.10	\$ 17.25	\$ 18.40	\$ 0.69	\$ 1.24	\$ 28,704.00	\$ 9,568.00	\$ 31,096.00	\$ 33,488.00	\$ 35,880.00	\$ 38,272.00
9	\$ 15.00	\$ 5.05	\$ 16.26	\$ 17.53	\$ 18.79	\$ 20.05	\$ 0.75	\$ 1.35	\$ 31,200.00	\$ 10,504.00	\$ 33,826.00	\$ 36,452.00	\$ 39,078.00	\$ 41,704.00
10	\$ 16.50	\$ 5.35	\$ 17.84	\$ 19.18	\$ 20.51	\$ 21.85	\$ 0.83	\$ 1.49	\$ 34,320.00	\$ 11,128.00	\$ 37,102.00	\$ 39,884.00	\$ 42,666.00	\$ 45,448.00
10A	\$ 19.20	\$ 6.20	\$ 20.75	\$ 22.30	\$ 23.85	\$ 25.40	\$ 0.96	\$ 1.73	\$ 39,936.00	\$ 12,896.00	\$ 43,160.00	\$ 46,384.00	\$ 49,608.00	\$ 52,832.00
10B									\$ 67,048.80	\$ 13,409.76	\$ 70,401.24	\$ 73,753.68	\$ 77,106.12	\$ 80,458.56
11	\$ 18.45	\$ 7.55	\$ 20.34	\$ 22.23	\$ 24.11	\$ 26.00	\$ 0.92	\$ 1.66	\$ 38,376.00	\$ 15,704.00	\$ 42,302.00	\$ 46,228.00	\$ 50,154.00	\$ 54,080.00
12	\$ 20.05	\$ 8.00	\$ 22.05	\$ 24.05	\$ 26.05	\$ 28.05	\$ 1.00	\$ 1.80	\$ 41,704.00	\$ 16,640.00	\$ 45,864.00	\$ 50,024.00	\$ 54,184.00	\$ 58,344.00
12A	\$ 22.00	\$ 8.80	\$ 24.20	\$ 26.40	\$ 28.60	\$ 30.80	\$ 1.10	\$ 1.98	\$ 45,760.00	\$ 18,304.00	\$ 50,336.00	\$ 54,912.00	\$ 59,488.00	\$ 64,064.00
12B									\$ 72,683.52	\$ 14,536.72	\$ 76,317.70	\$ 79,951.88	\$ 83,586.06	\$ 87,220.24
13	\$ 21.80	\$ 8.90	\$ 24.03	\$ 26.25	\$ 28.48	\$ 30.70	\$ 1.09	\$ 1.96	\$ 45,344.00	\$ 18,512.00	\$ 49,972.00	\$ 54,600.00	\$ 59,228.00	\$ 63,856.00
13A									\$ 72,137.52	\$ 14,427.49	\$ 75,744.39	\$ 79,351.26	\$ 82,958.13	\$ 86,565.01
13B									\$ 94,479.84	\$ 18,895.96	\$ 99,203.83	\$ 103,927.82	\$ 108,651.81	\$ 113,375.80
14	\$ 23.70	\$ 9.70	\$ 26.13	\$ 28.55	\$ 30.98	\$ 33.40	\$ 1.19	\$ 2.13	\$ 49,296.00	\$ 20,176.00	\$ 54,340.00	\$ 59,384.00	\$ 64,428.00	\$ 69,472.00
15	\$ 25.70	\$ 10.55	\$ 28.34	\$ 30.98	\$ 33.61	\$ 36.25	\$ 1.29	\$ 2.31	\$ 53,456.00	\$ 21,944.00	\$ 58,942.00	\$ 64,428.00	\$ 69,914.00	\$ 75,400.00
16	\$ 27.95	\$ 11.50	\$ 30.83	\$ 33.70	\$ 36.58	\$ 39.45	\$ 1.40	\$ 2.52	\$ 58,136.00	\$ 23,920.00	\$ 64,116.00	\$ 70,096.00	\$ 76,076.00	\$ 82,056.00

FLSA minimum to be exempt from overtime is \$35,568 annually or \$684/week.

- 10A - (Staff, Non-Exempt, 911 Telecommunicaiton Officers (BSU PD))
- 10B - (Staff, Exempt, Landscape Services Supervisors (FP&M))
- 12A - (Staff, Non-Exempt, Executive Assistants to VPs; Senior Broadcast Engineers)
- 12B - (Staff, Exempt, Skilled Trades Maintenance Supervisors)
- 13A - (Staff, Exempt, Skilled Trades Maintenance Supervisors)
- 13B - (Staff, Exempt, Skilled Trades High Voltage Supervisors)