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## **Project Overview**

Ball State University requires graduate students enrolled in the Applied Behavior Analysis with an Emphasis in Autism program to complete a Capstone Project. The purpose of the Capstone Project is to allow you to demonstrate mastery of behavior analytic concepts learned throughout the master's degree program. Each Capstone Project is comprised of three components. Part 1 involves a portfolio of materials completed in each course. Part 2 tests readiness for the BCBA® exam through the completion of a mock-BCBA® exam. Part 3 includes a demonstration of clinical skills. If you are admitted in Fall 2025 or later, you must successfully complete all three components to graduate from the master's degree program.

<u>Note:</u> Any violations of academic integrity (e.g., posting information on Course Hero, sharing content with peers, plagiarism, unauthorized distribution of content, falsifying documentation of clinical skills, use of Artificial Intelligence) will result in failing the Capstone project. A passing grade is required for graduation.

## **Capstone Project Objectives:**

- State and define behavior analytic terminology.
- Demonstrate fluency with behavior analytic concepts, principles, and terminology.
- Design study materials in preparation for the Board Certified Behavior Analysts® Exam, including study guides, practice questions, and visual aids.
- Demonstrate mastery on a Mock Board Certified Behavior Analyst ® Exam.
- Demonstrate competency in Clinical Skills Assessment

#### **Capstone Project Components**

#### Capstone Part 1: Portfolio Overview

You will submit a Capstone Portfolio in each of the following courses:

•	SPCE 609	•	SPCE 638/SPCE 683
•	SPCE 610	•	SPCE 680
•	SPCE 611	•	SPCE 682
•	SPCE 619	•	SPCE 689
•	SPCE 630	•	SPCE 691

The Capstone Portfolio will consist of the following elements:

- a). Part A: Say All Fast a Minute Each Day Shuffled (SAFMEDS) + standard celeration chart,
- b). Part B: Comprehensive study guide of the BACB® Test Content Outline items covered in the course,
- c). Part C: 1-page infographic of course content that is relevant to the course.

The instructor for the course will grade each portfolio component based on the rubrics provided. The percentage of this assignment is weighted to account for up to 30% of the grade in each

class. Therefore, the total number of points varies based on the course. You must earn a passing grade on each component of the portfolio across each course. Grades will be entered into TK20.

#### Capstone Part 1 Portfolio Part A: SAFMEDS + Standard Celeration Chart

**Overview:** In each course, you will be given a list of key terms and definitions (see Appendix A). You will create 3x5 inch index cards of these definitions and will use the SAFMEDS procedure to build accuracy and fluency with the terms.

**Rationale:** The purpose of this assignment is for you to learn and build fluency with technical definitions of key terms related to behavior analysis.

**TIP**: We recommend purchasing an index card box to store all index cards so that you can use them after graduation when you study for the BCBA® exam.

## **Canvas Assignment Instructions:**

## **Step 1: Make Flashcards**

- In each course, you will be provided with a list of 60 terms and definitions.
- During week 1, you will create flashcards using 3x5 index cards. On one side of the index card, you should write the term using pen/ink. On the other side of the index card, you should write the definition. On the bottom corner you should write your initials. Cards may not be highlighted, underlined, or marked in any way other than as previously described.
- Digital SAFMEDS are not accepted.

### **Step 2: Practice Flashcards**

- By now, you should have completed your SAFMEDS Deck. That means you have 60 handwritten 3 x 5 index cards that include the terms/definitions for this course. Now comes the fun part. You are going to practice this deck every single day this semester so that you improve your accuracy and fluency throughout the semester. It's nearly impossible to be great at anything the first time. Remember being a little kid and trying to learn to ride a bicycle? How many times did you fall before you got it right?
- For this assignment, you don't have anything to submit to your instructor...YET. But it's important that you begin practicing and charting your SAFMEDS each day. When you submit SAFMEDS+ Standard Celeration Check Point 1, you should have several days charted on your standard celeration chart. At the end of the semester, you will submit a chart showing your DAILY progress. You cannot miss more than 5 days of data collection.
- So, let's break out that SAFMEDS Deck and get practicing! There are two options for practicing your SAFMEDS deck. Both involve 10-15 minutes of practice per day followed by a 1-minute timed probe that is charted. Pick the one that you think will help you the most!

- Your goal with SAFMEDS is to get faster...this builds fluency. If you don't know a card, skip it and move on quickly. You want to get to as many cards as possible.
- SAFMEDS + Standard Celeration Practice Option 1: Whole Deck Practice
  - Every day, you should practice at least five 1-minute timings (i.e., practice 10-minutes/day) in each direction
    - See term/Say definition
      - e.g., See term: "Continuous Measurement"/ Say definition: "A measurement procedure that captures all occurrences of behavior."
    - See definition/Say term
      - e.g., See definition: A measurement procedure that captures all occurrences of behavior"/ Say term: "Continuous Measurement."
  - When Practicing....
    - Shuffle your deck of cards three times.
    - Cut the deck in half. (For those of you who don't love a good game of Poker, this means you split the deck in half and put the bottom half on top. You should be practicing all 60 cards).
    - Set a 1-minute timer and press "Start."
    - If you do not know a term or definition, you may say "Pass" and skip to the next card.
    - As you go through the flashcards, separate them into piles of "Correct" and "Incorrect" responses.
    - Repeat this process until the 1-minute timer goes off.
    - After the 1-minute time goes off, review the incorrect responses prior to the next timing.
    - After practicing for 10-15 minutes, complete a final 1-minute timing using See definition/Say term and chart the number of correct terms and incorrect terms during this 1-minute attempt using a standard celeration chart. Any cards that you "Passed" or got wrong are scored as incorrect. You will chart your data daily for each course throughout the semester. <-- This final timed probe is the only one that you will chart!</p>
      - Example: Let's say you got through 12 cards in 1 minute. You had 9 correct and 3 incorrect. You will chart 9 correct with circles and 3 incorrect with X. The next day, try to beat this score!
        - o NOTE: You might be asking yourself, "What should I do with the 48 cards I didn't get to?" Nothing. These are not counted for or against you (i.e., they are not charted), but let you know you have more practice to do.
- SAFMEDS + Standard Celeration Practice Option 2: Folding-in
  - Every day, you should practice your SAFMEDS deck for approximately 10-minutes/day. Vary the direction of your cards each day. On odd days, for example, you may choose to use the See term/Say Definition process, and on even days, use the See definition/Say term process.
    - See term/Say definition
      - e.g., See term: "Continuous Measurement"/ Say definition: "A measurement procedure that captures all occurrences of behavior."

- See definition/Say term
  - e.g., See definition: A measurement procedure that captures all occurrences of behavior"/ Say term: "Continuous Measurement."
- o When Practicing....
  - Shuffle your deck of cards three times.
  - Cut the deck in half. (For those of you who don't love a good game of Poker, this means you split the deck in half and put the bottom half on top. You should be practicing all 60 cards).
  - Go through the entire deck of cards. As you go through the flashcards, separate them into piles of "Known" and "Unknown" responses. A known response is one in which you said the term (or definition) correctly within 3 seconds. An unknown response is one that you did not know or took longer than 3 seconds to recognize.
  - Next, you should take 7 cards from your "Known" pile and 3 cards from your "Unknown" pile. Practice going through these 10 cards until they are all known (i.e., you get through the whole deck 3 times with all correct responses). Once you meet this mastery criterion, remove 3 cards from your deck that came from the original "Known" pile and add in 3 new "Unknown" cards. NOTE: In the beginning of the semester, you might not have 7 "Known" cards. That's ok. Practice one card until you get it. This is just practice. It doesn't need to be perfect!
  - Practice your cards for 10-15 minutes each day.
  - After practicing for 10-15 minutes, complete a final 1-minute timing using See definition/Say term and chart the number of correct terms and incorrect terms during this 1-minute attempt using a standard celeration chart. Any cards that you "Passed" or got wrong are scored as incorrect. You will chart your data daily for each course throughout the semester. <-- This final timed probe is the only one that you will chart!
    - Example: Let's say you got through 12 cards in 1 minute. You had 9 correct and 3 incorrect. You will chart 9 correct with circles and 3 incorrect with X. The next day, try to beat this score!
      - o NOTE: You might be asking yourself, "What should I do with the 48 cards I didn't get to?" Nothing. These are not counted for or against you (i.e., they are not charted), but let you know you have more practice to do.
      - You might be asking yourself, "If I am only charting the last 1-minute probe, why should I be spending 10 minutes each day going through these cards in two different ways?" Great question! We want you to practice these terms so that you can improve your accuracy and fluency! Consider the instructional hierarchy of learning. When you are accurate and fluent with a task, only then can comprehension, adaptation, and generalization occur. We want to set you up for success in mastering the content that you will use for your future career!
- o Reminder: Do not chart practice trials. Only chart your 1-minute trial.

## Charting

After practicing for 10-15 minutes, complete a final 1-minute timing using <u>See</u> <u>definition/Say term</u> and chart the number of correct terms and incorrect terms during this 1-minute attempt using a standard celeration chart. Any cards that you "Passed" or got wrong are scored as incorrect. You will chart your data daily for each course throughout the semester.

## • Scoring Guidelines for Card Responses

- When assessing student responses, the following criteria will be used to determine correctness:
  - Correct Responses: A response is considered correct when you state the term exactly as it is written on the card.
  - Incorrect Responses: A response will be deemed incorrect if you:
    - State "pass"
    - State the term in a way that differs from its exact wording on the card
  - Note: If you have cards remaining at the end of your 1-minute timed trial, remaining cards are <u>not</u> scored as incorrect or correct. These remaining cards will not be displayed on the Standard Celeration Chart.
- o Timing and Charting: At the end of the one-minute timing session:
  - Only the total number of correct and incorrect responses will be recorded on the standard celeration chart.
  - Any cards not addressed by you during this time will not be counted as either correct or incorrect and will not be included in the charting process.
- o These guidelines ensure a consistent and fair evaluation of student performance.

## **Step 3: Video Checkpoints**

- Video: (See Definition/Say Term)
  - o During the semester you will create <u>4</u> videos practicing SAFMEDS that are spread out throughout the semester.
  - Start the video recording. State your name, the course, the section number, your instructor, and the semester. (e.g., "Joe Smith, SPCE 630 Section 800, Dr. Jones, Spring 2024")
  - o In the view of the recording shuffle your deck of cards three times.
  - o Cut the deck in half (split the deck evenly, the top half will now be moved to the bottom).
  - o Set a 1-minute timer and show the camera your timer as you press "Start."
  - Hold your stack of cards in front of you with the TERM facing the camera so the instructor can see <u>the stack</u> and the <u>TERM</u>. You may <u>not</u> hold the deck in a way that allows you to see the term.
  - o After reading the definition (do not read aloud), say the TERM from memory.
  - o After saying the TERM, show the back of the card to the camera, and place the card aside.
  - o If you do not know a TERM, you may say "pass" and skip to the next card.
  - o Repeat this process until the 1-minute timer goes off.
  - o After the 1-minute time goes off, say "Time," but continue recording and finish going through all remaining cards.

- On your standard celeration chart, chart the cards that were completed within one minute. Chart the number of correct and incorrect terms. Any cards in which you said "Pass" or got wrong are scored as incorrect.
- Review your own video for accuracy before uploading it to Canvas. You may practice as many times as you need to get the score you like. You may need to complete several recordings before uploading one for grading. You will submit your standard celeration chart showing all daily data up to that point when submitting your video.
- It is critical to practice daily to achieve mastery of this skill.
- Your goal is to complete all terms by your final video.
- Video checkpoints are graded as complete/incomplete.

### **Grading Rubric:**

	SAFMEDS + Standard Celeration Chart			
Criteria	<b>Exceeds Expectations</b>	Meets Expectations	Does Not Meet Expectations	
Index Cards	Student has created handwritten index cards (definition/term) for the 60 terms assigned in the course. Cards must have student initials.	Student has created handwritten index cards (definition/term) for 50-59 of the terms assigned in the course	Student has created handwritten index cards (definition/term) for fewer than the 50 of the terms assigned in the course or used a method that was not approved by the instructor.	
Fluency	Student has completed at least 40+ correct responses per minute	Student has completed 20-39 correct responses per minute	Student has completed fewer than 20 correct responses per minute.	
Standard Celeration Chart	Student has accurately charted SAFMEDS data daily using a standard celeration chart and has submitted the completed standard celeration chart at the 4 checkpoints throughout the semester.	Student has charted SAFMEDS data and submitted the completed chart at the 4 checkpoints throughout the semester, but there are minor errors in charting or some missing data collection days (i.e., no more than 5 missing days of data).	Student has not submitted standard celeration charts at all 4 checkpoints or has multiple errors in charting or has missed collecting 6 or more days of data.	
Consistency	Data shows consistent improvement over sessions	Data shows fluctuating performance with some improvement.	Data shows no improvement or a decline in performance.	

a video at each of the 4 checkpoints throughout the semester. The data in each video match the standard celeration chart. The student showed their face, stated their name, the course, the section number, the instructor, and the semester. The cards were clearly visible in each video.  Adherence to the procedures  Adherence to the procedures  Participation  a video at each of the 4 checkpoints throughout the semester. The student showed their face, stated their name, the course, the section number, the instructor, and the semester. The cards were clearly visible in the video. The student made an error with timing or recording data.  Student has completed the SAFMEDS protocol (shuffled, daily practice, timed sessions, recording results).  Student shows a high level of effort and engagement throughout the assignment and has submitted all assignment  video at each of the 4 checkpoints throughout the semester. The student showed their face, stated their name, the course, the section number, the instructor, and the semester. The cards were clearly visible in the video.  The student made an error with timing or recording data.  Student has completed the SAFMEDS protocol with minor deviations that are unlikely to impact the results.  Student shows a moderate level of effort and engagement throughout the assignment and has submitted all assignment components late without instructor state their name, to course, section, instructor, or semester OR the cards were not clearly visible in the video.  Student has completed the SAFMEDS with major deviations to the protocol with minor deviations that are unlikely to impact the results.  Student shows a to the cards were olearly visible in the video.  Student has completed the SAFMEDS state their name, the course, the section number, the instructor, and the semester. The student showed their face, stated their name, the course, the section number, the instructor, and the semester. The scards were clearly visible in the video.  Student has completed the SAFMEDS state their name, th	¥7° 1	G. 1 .1 1 11	G. 1 . 1 1 1 1	771 . 1 . 1 1
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# **Scoring Criteria**

**PASS:** You will earn a passing score if 5/7 criteria are "Meets expectations" or above.

**DOES NOT PASS**: You will not earn a passing score if 3 criteria fall under "Does not meet expectations."

## Capstone Part 1: Portfolio Part B Comprehensive Study Guide

**Overview:** In each course, you will develop a comprehensive study guide that relates to the BACB® Test Content Outline items that are covered in the course.

**Rationale:** The purpose of this Capstone component is for you to develop a portfolio that will serve as a study guide when studying for the BCBA® exam.

## **Canvas Assignment Instructions:**

#### **Step 1: Review Test Content Outline Items**

- In each course, you will be provided with a list of BACB® Test Content Outline items that are covered in the course. During the first week of the course, you should review all items that are covered in the course.
- You may not work together to complete study guides.
- All study guides will be submitted to plagiarism detection software.

## **Step 2: Complete 4 Checkpoints**

- At 4 points during the semester, you will submit progress on your study guide. This is to ensure that you are making progress toward completing your study guide and that your study guide has adequate detail. At each checkpoint you will:
  - o Create an outline of the Test Content Outline items that have been covered
  - Write 5 original multiple-choice questions that include the correct answers and rationale for the correct answer
  - Provide 1 visual aid to enhance understanding of a complex topic (e.g., chart, diagram, table, illustration). These must be completed by you and may not be taken from the Internet.
  - Submit two references from your course modules that enhance your understanding of complex material. Choose assigned readings, such as peerreviewed journal articles or book chapters, that you can reference beyond the program.
- Checkpoints will be graded as complete/incomplete

#### **Step 3: Submit Final Study Guide**

- By the end of the semester, you will complete a comprehensive study guide/outline covering all Test Content Outline items that were covered in the course.
- The comprehensive study guide will include the following:
  - Outline of key concepts
  - o At least 20 multiple choice questions with 5 choices (A, B, C, D, E). The correct choice must be indicated with a rationale explaining why the choice is correct.
  - At least 4 visual aids are incorporated to enhance understanding of complex topics (e.g., chart, diagram, table, illustration). These must be completed by you and may not be taken from the Internet.
  - o At least 8 references for further study.

# **Grading Rubric:**

Comprehensive Study Guide			
Criteria	<b>Exceeds Expectations</b>	Meets Expectations	Does Not Meet Expectations
Content Coverage	Study guide included thorough coverage of all key topics, concepts, and materials. There are no errors in content. Student provided detailed explanations, examples, and relevant information. All TCO areas are included.	Study guide covered most of the key topics, concepts, and materials, but some areas may lack detail or thorough explanations. Missing no more than 1 required TCO areas.	Study guide included minimal coverage of key topics, concepts, and materials, leaving out important information.
Organization	Information is logically organized, with clear headings, subheadings, and sections. It is easy to navigate and locate specific information.	Information is generally well-organized, but some sections may lack clarity or coherence. Navigation may be slightly challenging in some parts.	Organization is poor, making it difficult to locate information or understand the structure of the study guide.
Clarity	Content is presented in a clear and understandable manner, using language appropriate for the target audience. Complex concepts are explained effectively.	Most of the content is clear and understandable, but some sections may be overly complex or difficult to grasp without additional explanation.	Content is poorly explained or unclear, hindering understanding of key concepts and materials.
Multiple Choice Questions	Student included at least 20 multiple choice questions with 5 answer choices (ABCDE). The correct answer is indicated with a rationale explaining why the answer is correct.	Student included at least 18 multiple choice questions with 5 answer choices (ABCDE). The correct answer is indicated with a rationale explaining why the answer is correct.	Student included fewer than 18 multiple choice questions or did not include 5 answer choices (ABCDE), or did not indicate the correct answer for all questions or did not provide a rationale explaining why the answer is correct.

Visual Aids	Study guide included at least 4 well-designed visual aids such as diagrams, charts, tables, or illustrations to enhance understanding of key concepts.  Visuals are relevant, accurate, and effectively integrated into the content.	Some visual aids are presented, but they may be inaccurate, irrelevant, or poorly integrated into the study guide.	Visual aids are minimal or absent, providing little to no support for understanding key concepts.
Checkpoints	Student received a score of complete on 4/4 checkpoints and submitted each component by the due date.	Student received a score of complete on 3/4 checkpoints and submitted each component by the due date.	Student received a score of complete on fewer than 3/4 checkpoints and/or submitted one or more assignment component(s) late without instructor approval.
References	Student included at least 8 references in APA format.	Student included at least 8 references with errors in APA format.	Student included fewer than 8 references.

## **Scoring Criteria**

**PASS:** You will earn a passing score if 5/7 criteria are "Meets expectations" or above.

**DOES NOT PASS**: You will not earn a passing score if 3 criteria fall under "Does not meet expectations."

### Capstone Part 1: Portfolio Part C: Infographic

**Overview:** In each course, you will develop a 1-page infographic covering content in the course that was challenging for them to understand. You are encouraged to be creative. This portion of the project may take several different formats (e.g., hand drawn, computer generated). You are encouraged to use a format that will work best for them to master the content that you find most challenging (see Appendix B)

**Rationale:** The purpose of this assignment is to present complicated information in a visual manner that is easy for you to remember.

#### **Instructions:**

- Complete a 1-page infographic covering content related the course materials.
- The infographic submitted must be unique to the course and may not be submitted in more than one course.
- The infographic must be created by you and may not be taken from the Internet, textbooks, or other student's materials.

## Capstone Part 2: Mock BCBA® Exam

You will purchase access to the Vizi BCBA® Exam Preparation Program in each course. We have negotiated a discounted rate with the publisher. The rate is \$37 per course. You will have access to the Vizi BCBA® Exam Preparation Program for 12 months following graduation to assist with studying for the BCBA® examination. (APPENDIX C for how to get access post-graduation)

<u>Vizi Content:</u> In each course, you should complete the Vizi modules that are associated with the course content (see Appendix D). Some instructors may have specific assignments related to the Vizi modules that are linked in Canvas; however, if they do not, you are encouraged to complete the Vizi modules associated with the course when enrolled in that course.

<u>Vizi Pre-Exam</u>: You will complete the Vizi BCBA<sup>®</sup> Exam Pre-Exam in SPCE 638/SPCE 683. This exam will provide you with an indication of areas in which you require further studying. You should continue to practice the content areas in which you require additional supports. You are encouraged to complete SPCE 609, SPCE 610, SPCE 611, SPCE 619, and SPCE 630 prior to attempting the pre-test.

<u>Vizi Post-Exam One:</u> This is your opportunity to take a practice version of the BCBA® Examination. Plan for four uninterrupted hours to simulate actual exam conditions. While completing the exam in one sitting is recommended, your progress will be saved if you need to stop and return later. You can flag questions to review later; flagged items will appear on the final review screen before submission. You may complete Post-Exam One as many times as you would like for additional practice.

<u>Vizi Post-Exam Two:</u> Post-Exam Two follows the same format as Post-Exam One and can be completed any time after the pre-exam. It simulates actual BCBA® exam conditions, so plan for four uninterrupted hours, though progress will be saved if you need to pause. You'll receive feedback on any items answered incorrectly, and you may retake Post-Exam Two as often as you'd like for additional practice. You can also flag questions to review later, which will appear on the final review screen.

<u>Vizi Final Exam</u>: Vizi Final Exam will be locked until you are registered for SPCE 638 or SPCE 683. During this course, you will be required to take the Vizi Final Exam. You may take this exam as many times as needed to meet passing criterion while enrolled in the course.

Feedback is not provided on incorrect items. Questions on each subsequent administration will be different. You must earn at least 83% to receive a passing score. Scores of 82.99% or below are not passing.

TIP: It is advised that you take SPCE 638 or SPCE 683 at the end of the academic program and allow ample time to practice the Vizi BCBA® Exam Prep Modules prior to registering for this course.

#### **Capstone Part 3: Demonstration of Clinical Skills**

You will be expected to demonstrate clinical skills commensurate with those expected of a behavior analyst-in-training. Part 3 of the Capstone project includes the "Demonstration of Clinical Skills." You will complete this component when taking SPCE 638 or SPCE 683. The Demonstration of Clinical Skills serves as an assessment designed to evaluate your proficiency in various clinical skills (e.g., manual or verbal manipulation of data, quantity and quality of performance, concepts, skills, abilities, problem solving) within a practical setting that are essential for behavior analysis. You should review Appendix D for the Demonstration of Clinical Skills Handbook prior to enrolling in SPCE 638 or SPCE 683.

Individuals seeking enrollment in SPCE 638/SPCE 683 are required to identify a qualified supervisor prior to obtaining permission to register for the course. During this class, you will complete a series of guided tasks designed to enhance your behavior analytic skills. The ABA Student Clinical Skills Evaluation Form will be completed by your supervisor, who will rate you on a series of clinical skills that are in alignment with the BACB® Test Content Outline as well as other essential skills (e.g., manual or verbal manipulation of data, quantity and quality of performance, concepts, skills, abilities, problem solving). This assignment requires you to solicit feedback from your supervisor regarding performance in these areas and create a plan of action for any areas in need of improvement (i.e., those skills scoring 1 or 2 on the rating scale). This assessment should be completed at the end of the semester; however, you are encouraged to review it with your supervisor early in the semester to ensure that you are obtaining experiences that will help strengthen your skills in these areas.

**Rationale:** This assignment is designed to foster self-awareness, skill development, and professional growth in the field of Applied Behavior Analysis. By actively engaging in the feedback process and taking proactive steps to address identified areas of improvement, you will strengthen your clinical competencies and readiness for future practice in behavior analysis.

There are three components for Capstone Part 3: Demonstration of Clinical Skills:

- Applied Behavior Analysis Student Clinician Evaluation Form
- Applied Behavior Analysis Student Clinician Evaluation Form Checklist
- Supervisee Plan of Study for each item receiving a score below 3 (i.e., scores of 1 or 2)

**Assessment:** To complete the Demonstration of Clinical Skills, you must earn an average score of 3 across all ratings.

## **Capstone Timeline**

#### Part 1:

In each course, you are required to submit a portfolio demonstrating competency of the Test Content Outline items covered in the course. You are required to receive a passing grade on the Capstone portfolio submission for each course.

### Part 2:

You will complete Part 2 of the Capstone Assignment when you are registered for SPCE 638/SPCE 683. You will be able to access the Vizi Post-test B in the Canvas modules.

#### Part 3:

You will complete Part 3 of the Capstone Assignment when you are registered for SPCE 638/SPCE 683.

#### **Transfer Credit**

Students transferring courses from other universities will be considered to have met the Capstone requirements for those courses and will not be required to complete the Capstone project for transferred courses.

#### References

- Calkin, A. B. (2005). Precision teaching: The Standard Celeration Charts. *The Behavior Analyst Today*, 6(4), 207–215. <a href="https://doi.org/10.1037/h0100073">https://doi.org/10.1037/h0100073</a>
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- Cowan, L. S., & Kodak, T. (2023). Professional Skills for Behavior Analysts: A Survey on the Proficiency and Importance of Hard and Soft Skills. *Behavior analysis in practice*, *17*(1), 199–211. https://doi.org/10.1007/s40617-023-00823-y
- Cheung, Y., Man Kit Cheung, A., Ho Yan Luk, E., Man Fung, Y., Mountjoy, T., Cihon, J. H., & Leaf, J. B. (2020). An evaluation of a comprehensive training package for interventionists providing behavioral intervention for children with autism spectrum disorder. *International journal of developmental disabilities*, 66(5), 358–369. <a href="https://doi.org/10.1080/20473869.2020.1827208">https://doi.org/10.1080/20473869.2020.1827208</a>
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- YouTube. (n.d.). *Understand the Standard Celeration Chart (SCC) in eleven minutes*. YouTube. <a href="https://www.youtube.com/watch?v=IhCx6rcfdIY">https://www.youtube.com/watch?v=IhCx6rcfdIY</a>

# Appendix A

Example SAFMEDS Terms by Course\* Terms are subject to change per semester

Course	Terms
SPCE 609	Antecedent
	<ul> <li>Applied Behavior Analysis (ABA)</li> </ul>
	<ul> <li>Experimental Analysis of Behavior (EAB)</li> </ul>
	Automatic Reinforcement
	Automatic Punishment
	Behavioral Functions
	Behavior
	Behavior Altering Effect
	Behavioral Assessment
	Behavioral Cusp
	Radical Behaviorism
	<ul> <li>Calibration</li> </ul>
	• Celeration
	Concurrent Chains (Schedule) Design
	Conditioned Punisher
	Conditioned Reflex
	Conditioned Reinforcer
	Conditioned Stimulus
	Consequence
	Contingency
	Contingency-Shaped Behavior
	Continuous Measurement
	Continuous Schedule of Reinforcement
	Determinism
	Direct Measurement
	Discrete Trial
	Discriminated Operant
	Discriminative Stimulus
	Empiricism
	• Environment
	Event Recording
	Explanatory Fiction
	Fixed Interval
	• Fixed Ratio
	Fixed Schedule

	E1 Dim1:
•	Formal Dimensions of stimuli
•	Four Functions of Behavior
•	Free Operant
•	Functional Response Class
•	Generalized Punisher
•	Generalized Reinforcer
•	Interobserver Agreement (IOA)
•	Limited Hold
•	Mentalism
•	Methodological Behaviorism
•	Negative Punishment
•	Negative Reinforcement
•	Noncontingent Reinforcement NCR
•	Operant Behavior
•	Operant Conditioning
•	Parsimony
•	Philosophic Doubt
•	Positive Punishment
•	Positive Reinforcement
•	Pragmatism
•	Response Class
•	Stimulus Delta
•	Topography
•	Variable Interval
•	Variable Ratio
SPCE 610 •	ABC
•	Anecdotal Observation
•	Arbitrary Reinforcers
•	Attention From Others
•	Automatic Reinforcement
•	Escape
•	Avoidance
•	Access to tangibles
•	Behavioral Assessment
•	Behavior Checklist
•	Brief Functional Analysis
•	Conditioned Probability Analysis
•	Criterion-Referenced Tests
•	Culture
•	Cultural Humility
•	Descriptive FBA
•	Ecological Assessment
•	Forced-Choice

- Function
- Functional Analysis
- Function-Based Definition
- Topography-Based Definition
- Functional Behavior Assessment (FBA)
- Functionally Equivalent
- Habituation
- Indirect Assessment Methods
- Indirect Functional Assessment
- Interview Informed Synthesized Contingency Analysis (IISCA)
- Modifications
- Monitoring Progress
- Multiple Stimulus Presentation
- Multiple Stimulus Without Replacement
- Multiple Stimulus with Replacement
- Narrative Observation
- Norm-Referenced Tests
- Organize
- Paired Stimulus Preference Assessment
- Permanent Product
- Pinpointing and Design of Intervention
- Pivotal Responses or Behaviors
- Preferences
- Punishment
- Punisher Assessment
- Rating Scales and Checklists
- Reactivity
- Record Review
- Reinforcer Assessment
- Reinforcement
- Relevance of Behavior Rule
- Responsivity to Multiple Cues
- Scatterplot Recording
- Setting Events
- Social Significance
- Standardized Test
- Stimulus Preference Assessment (SPA)
- Trial Based Stimulus Preference Assessment
- Undifferentiated Responding
- Behavioral interview
- Behavior Rating Scales
- Maintenance

#### **SPCE 611**

- Abative Effect
- Abolishing Operation (AO)
- Antecedent Intervention
- Backward Chaining
- Backward Chaining with leap aheads
- Behavior-Altering Effect
- Behavior Chain
- Behavior Chain Interruption Strategy
- Behavior Chain Limited Hold
- Behavioral Momentum
- Behavior Trap
- Chaining
- Contingency Contract
- Contingency Reversal
- Contingency Space Analysis
- Contrived Contingency
- Contrived Mediating Stimulus
- Enriched Environment
- Escape Extinction
- Evocative Effect
- Extinction Burst
- Extinction-Induced Variability
- Fixed-Time Schedule
- Function-Altering Effect
- Dependent (group contingency)
- Differential Reinforcement
- Differential Reinforcement of Alternative Behavior (DRA)
- Differential Reinforcement of High Rates of Behavior (DRH)
- Differential Reinforcement of Incompatible Behavior (DRI)
- Differential Reinforcement of Low Rates (DRL)
- Differential Reinforcement of Other Behavior (DRO)
- Discrete Trial Training (DTT)
- Establishing Operation (EO)
- Extinction
- Forward Chaining
- Generalization Strategies
- High-Probability (high-p)
- Imitation Training
- Incidental Teaching
- Independent (group contingency)
- Indiscriminable Contingency

	I ( 1 1 ( ( )
	• Interdependent (group contingency)
	• Level Systems
	Multiple-Exemplar Training
	• Shaping
	• Modeling
	• Teach Loosely
	• Total-Task Chaining
	• Spontaneous Recovery
	<ul> <li>Successive Approximation</li> </ul>
	Token Economy
	Delayed Discounting
	Response Cost
	Back-Up Reinforcer
	<ul> <li>Motivating Operation (MO)</li> </ul>
	• Self-Management
	• Surrogate Conditioned Motivating Operation (CMO-S)
	Reflexive Conditioned Motivating Operation (CMO-R)
	Transitive Conditioned Motivating Operation (CMO-T)
SPCE 619	Ableism
	Accountability
	Addressing Interfering Conditions
	<ul> <li>Advocating for Appropriate Services</li> </ul>
	Assent
	Assent Withdrawal
	Bias
	• Client
	<ul><li>Client's Rights</li><li>Coercion</li></ul>
	• Core Principles
	• Conflict of Interest
	• Confidential
	• Compliance
	• Continuity of Services
	Cultural Humility
	Cultural Responsiveness
	Discontinuation of Services
	• Diversity
	<ul> <li>Decision-Making Capacity</li> </ul>
	<ul> <li>Delegation of tasks</li> </ul>
	<ul> <li>Documentation Protection</li> </ul>
	• Documentation Retention
	• Exploitation
	• Ethics

	E
•	Equity
•	Fraud, Waste & Abuse
•	Family Educational Rights and Privacy Act (FERPA)
•	Gifts
•	Hancock v Avery (1996)
•	Health Information Portability and Accountability Act
	(HIPAA)
•	Identifying Stakeholders
•	Inclusion
•	Integrity
•	Informed Consent for Services
•	Informed Consent for Sharing or Using Information
•	Laws and Regulations
•	Least Restrictive
•	Legally Authorized Representative
•	Limitations of Confidentiality
•	Maintaining Competence
•	Multiple Relationship
•	Non-Discrimination
•	Non-Harassment
•	Performance Monitoring
•	Plagiarism
•	Public Statements
•	Research
•	Research Participant
•	Responsibility to Clients
	Risk-Benefit Analysis
	Service Agreement
	Scope of Competence
•	Stakeholder
•	Supervisee
•	Testimonial
	Third Party
	Transition of Services
•	Trainee
	Wyatt v. Stickney (1972)
SPCE 630 •	Research
•	Correlational Research
•	Between-Group Research
•	Single Case Research Design
•	Component Analysis
•	Parametric Research Question
•	Demonstration Research Question

- Comparison Research Question
- Continuous Measurement
- Discontinuous Measurement
- Whole interval recording
- Partial Interval Recording
- Momentary time sampling.
- PLA-CHECK
- Permanent Products
- Rate
- Frequency
- Trials to Criterion
- Duration
- Inter Response Time (IRT)
- Latency
- Dependent Variable
- Independent Variable
- Reliability
- Validity
- Treatment Fidelity
- Equal Interval Graph
- Cumulative Record
- Line Graph
- Semilogarithmic Charts
- Description
- Prediction
- Control
- Internal Validity
- External Validity
- Confounding Variables
- History
- Maturation
- Instrumentation
- Cyclical Variability
- Adaptation
- Level
- Trend
- Variability
- Immediacy of Effect
- Overlap
- Functional Relation
- Basic Effect
- Baseline Logic
- Case Study

	W'4. 11 D
	Withdrawal Design
	Multiple Baseline Design Multiple Probe Design
	Multielement Design
	Changing Criterion Design
•	Clinical Significance
•	Baseline Data
•	Percentage of Non Overlapping Data Points (PND)
•	Carryover Effects
•	Sequence Effects
SPCE 638/SPCE 683 •	Setting
•	Empathy
•	Sequential Modification
•	Introduce Natural Maintaining Contingency
•	Train Sufficient Exemplars
•	Mediate Generalize
•	Train "To Generalize"
•	Planned Models
•	Unplanned Models
•	Indirect Preference Assessments
•	Direct Preference Assessments
•	Positive Outcomes Associated with Evidence Based
	Supervision
•	Negative Outcomes Associated with Failure to Provide
	Evidence Based Supervision
•	Supervisee Goal Setting
•	Supervisee Expectations
•	Semilogarithmic Charts
•	Alternative Behaviors
•	Potential Reinforcers
	Cultural Match
	Thin Reinforcement
	Supervisee Initial Assessment
	Upward Evaluations
	Self-evaluation
	Compliance code
	Disciplinary standards
	Ethical codes of behavior
	Naive observer
•	INATIVE OUSETVET

•	Overshadowing
	_
	Schedule Thinning Cost-Benefit Ratio
•	
	Horizontal Axis
•	Vertical Axis
•	Axis Labels
•	Condition Change Line
•	Condition Labels
•	Countercontrol
•	Professional Standards
•	Profesional Certification
•	License
•	Private Events
•	Ratio Strain
•	Matching Law
•	Scatterplot
•	Habit Reversal
•	Lag reinforcement
•	Chained schedule
•	Concurrent schedule
•	Use of Intellectual Property
•	Environmental Enrichment
•	Vocal Nonverbal
•	Vocal Verbal
•	Chained Schedule
•	Concurrent Chains Design
•	Consequence
•	Errorless Learning
•	Graduated Guidance
•	In-Situ Assessment
•	Primary Unconditioned Punishers
•	Primary Unconditioned Reinforcers
•	Socially Mediated Punishment
•	Socially Mediated Reinforcement
SPCE 680 •	Ableism
•	Assent
•	Assent Withdrawal

- Augmentative and Alternative Communication (AAC)
- Autism Diagnostic Interview (ADI-R)
- Autism Diagnostic Observation Scale (ADOS)
- Autism Spectrum Conditions (ASC)
- Calling in
- Consent
- Co-occuring Conditions
- Diversity-affirming services
- Differential Diagnosis
- Diagnostic and Statistical Manual of Mental Disorders 5th Edition (DSM-5)
- Epilepsy
- Quality of Life
- Intellectual Disability
- Joint Attention
- Motor Imitation
- Neurodiversity
- Predatory journal
- Person centered care
- Prevalence
- Restrictive Repetitive Behaviors (RRBs)
- Self-injurious Behaviors (SIBs)
- Self-determination
- Social Appropriateness
- Social Meaningfulness
- Social Significance
- Social Validity
- Consulting with Other Providers
- Stakeholders
- Culturally responsive goal-setting
- Intersectional identity
- Operational Definition
- Rule Governed Behavior
- Incidence
- Functional Behavior Assessment
- Preference Assessment
- Medication
- Support needs
- Response
- Interdisciplinary collaboration
- Collecting and Using Data
- Feasibility
- Social model of disability

	C4 4 D
•	Systematic Review
•	Referral
•	Frequency
•	Latency
•	Momentary time-sampling
•	Duration
•	Supported decision-making
•	Repertoire
•	Scope of practice
•	Single Case Design
•	Intervention Acceptability
•	Procedural Accuracy
•	Scope of competence
•	Code switching
•	Goal attainment scaling
SPCE 682 •	Cultural Match
•	Cultural Humility
•	Discrete Trial Training
•	Errorless Learning
•	Joint Attention
•	Least-to-Most Prompting
•	Mastery Criteria
•	Treatment Goal
•	Modeling
•	Most-to-Least Prompting
•	Performance Deficit
•	Treatment Acceptability
•	Timeout
•	Peer-Mediated Interventions
•	Pivotal Behavior
•	Feasibility
•	Positive Behavior Support
•	Precision Teaching
•	Prompt
•	Stakeholder Clients
	DI A CI I
•	PLA-Check
•	Self-Determination
•	Stimulus Discrimination
•	Stimulus Generalization
•	Structured Play Groups

<ul> <li>Symbolic Play</li> <li>Pre-requisite Skills</li> <li>Video Modeling</li> <li>Visual Supports</li> </ul>
Video Modeling
Vigual Supports
• Preference Assessment
<ul> <li>Functional Communication Training (FCT)</li> </ul>
Planned Ignoring
<ul> <li>Generalization</li> </ul>
• Maintenance
Program Common Stimuli
Parallel Play
<ul> <li>Methodological Rigor</li> </ul>
Systematic Review
Practice Guidelines
Massed Trials
Listener Responding
Mand Training
Intraverbal Training
Service Agreement
<ul> <li>Communicating About Services</li> </ul>
<ul> <li>Selecting, Designing, and Implementing Assessments</li> </ul>
Selecting, Designing, and Implementing Behavior-Change
Interventions
• Fading
Skill Deficit
<ul> <li>Good Behavior Game</li> </ul>
Mystery Motivator
Train Loosely
• Self-Management
Goal Setting
Task Interspersal
Positive Practice Overcorrection
• Empathy
Premack Principle
• Functional Play
• Plateau
PCE 689 • Description
• Prediction
<ul> <li>Control</li> </ul>
Behaviorism
Radical Behaviorism
Methodological Behaviorism

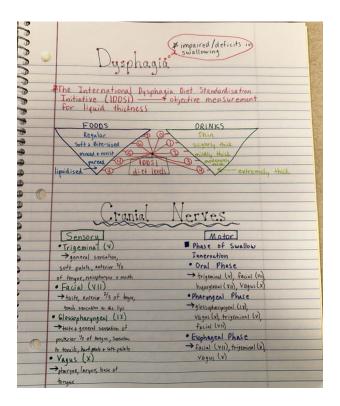
- Experimental Analysis of Behavior
- Applied Behavior Analysis
- Selectionism
- Determinism
- Empiricism
- Parsimony
- Pragmatism
- Behavioral
- Applied
- Technological
- Conceptually Systematic
- Analytic
- Generalizable
- Effective
- Verbal Behavior
- Public/Overt Event
- Private/Covert Behavior
- Stimulus Class
- Response Class
- Verbal Stimulus
- Stimulus Control
- Audience/ Verbal Community
- Socially Mediated Reinforcement
- Motivating Operation
- Abolishing Operation
- Establishing Operation
- Behavior-Altering Effect
- Abative Effect
- Evocative Effect
- Verbal Operant
- Formal Control
- Thematic Control
- Mand
- Tact
- Intraverbal
- Autoclitic
- Duplics: Echoic, Motor Imitation, Copying Text
- Codics: Textual behavior, taking dictation
- Multiple Control
- Formal Similarity
- Point-to-Point Correspondence
- Multiple Exemplar Training
- Behavioral Cusp

	Didinational Namina
•	Bidirectional Naming
•	Functional Contextualism
•	Stimulus Equivalence
•	Relational Frame Theory Derived Relation
•	Relational Responding Arbitrarily Applicable Relational Responding
•	Mutual Entailment
	Combinationial Entailment
	Transformation of Stimulus Functions
	Rule Governed Behavior
SPCE 691 •	Behavioral Safety
	Behavioral Skills Training (BST)
	Burnout
	Coaching
	Collaboration
	Competition
	Considerations to Supervise
	Contingency Contract
•	Corrective Performance Feedback
•	Decision to Supervise
•	Discretionary Effort
•	Evaluation of Supervision
•	Evidence Based Supervision
•	Flattened hierarchies
•	Forced distribution
•	Formal Review
•	Formative augmental
•	Goal-setting
•	Informal review
•	Instructions
•	Job aid
•	Job mission
•	Management by Perception
•	Management by Exception
•	Motivative augmental
•	Participative Management
•	Performance Deficit
•	Performance Diagnostic
•	Checklist - Human Services (PDC-HS)
	Performance Diagnostic Checklist (PDC)

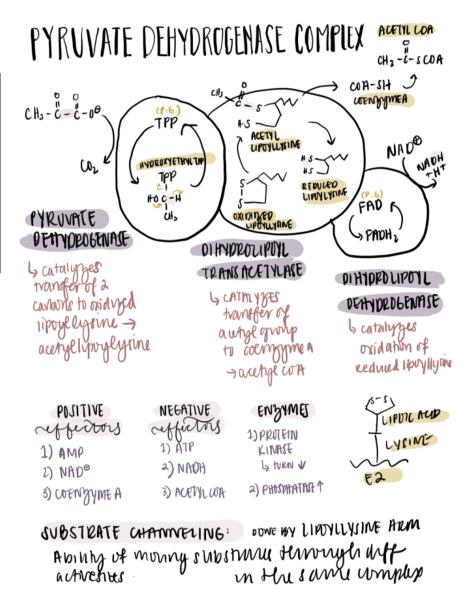
- Performance Expectations
- Performance Feedback
- Performance Management Models
- Performance Matrix
- Performance Practice (Rehearsal)
- Personalized System of Instruction
- PIC/NIC analysis
- Pinpoint
- Pyramidal Training
- Psychological Safety
- Reinforcer survey
- Results
- Sandwich Method
- Task Clarification
- Self-Monitoring
- Skill Deficit (supervisee)
- Soft skills
- Supervision
- Training acceptability
- Supervisory Competence
- Supervisory Volume
- Maintaining Supervision Documentation
- Accountability in Supervision
- Evaluating Effects of Supervision and Training
- Facilitating Continuity of Supervision
- Continual Evaluation of the Behavior-Change Intervention
- Communicating About Services
- Communicating with Stakeholders about Third-party Contracted Services
- Documenting Professional Activity
- Assessing supervision environment
- Culturally responsive performance management

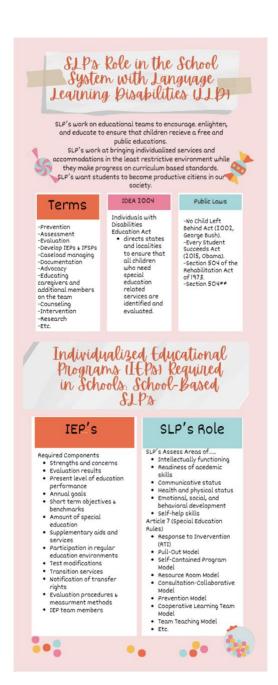
## Appendix B

## **Example Infographics**



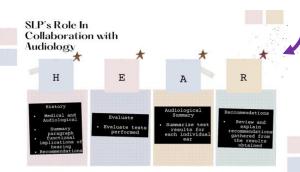
Be creative when developing your infographic. This one is hand drawn by the student. That's perfectly ok. Pay attention to the different colors, use of lines, and diagrams. Here is another hand-drawn infographic.
Notice how important information is highlighted and visual supports are incorporated.





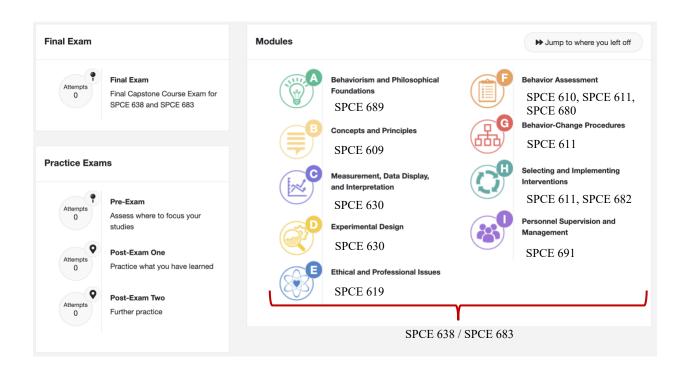
This infographic was created using Canva. This one is a little more hightech than a hand-drawn version. Notice how the boxes are used to help categorize information.

Notice how this infographic uses a mnemonic, "HEAR" to help the student to remember important information!



## Appendix C

## Vizi Content by Course



### Appendix D

Demonstration of Clinical Skills Student Handbook

### **Capstone Part 3: Demonstration of Clinical Skills**

**Overview:** Capstone Part 3: Demonstration of Clinical skills serves as an assessment designed to evaluate students' proficiency in various clinical skills that are essential for behavior analysis. The ABA Student Clinical Skills Evaluation Form will be completed by your supervisor, who will rate you on a series of clinical skills that are in alignment with the BACB® Test Content Outline. This assignment requires you to solicit feedback from your supervisor regarding your performance in these areas and create a plan of action in areas in need of improvement. This assessment should be completed at the end of the semester; however, you are encouraged to review it with your supervisor early in the semester to ensure that you are obtaining experiences that will help strengthen your skills in these areas.

**Rationale:** This assignment is designed to foster self-awareness, skill development, and professional growth in the field of Applied Behavior Analysis. By actively engaging in the feedback process and taking proactive steps to address identified areas of improvement, you will strengthen your clinical competencies and readiness for future practice in behavior analysis.

### **Assignment Components:**

### 1. Form Distribution and Completion:

- o Download the "ABA Student Clinical Skills Evaluation Packet."
- o Provide the packet to your supervisor, ensuring they complete the rating based on your clinical performance over the semester.
- o The form will utilize a Likert scale ranging from 1 to 5, where:
  - 5—Excellent
  - 4—Above Average
  - 3—Satisfactory[1]
  - 2—Developing
  - 1—Unsatisfactory

#### 1. Review and Discussion:

o Prior to the end of the semester, schedule a meeting with your supervisor to review the completed form and discuss the ratings.

- Gain insights into strengths and areas needing improvement based on the feedback provided.
- o Complete the *Supervisee Plan of Study* for all areas in areas in need of improvement (i.e., any item receiving a score of 1 or 2).

### 2. Areas Requiring Improvement:

- o If any individual score falls **below 3 on any item**, you are required to write a brief description outlining how you plan to enhance your knowledge and experience in that specific area (See Appendix A)
- This description should detail what actions you will take to gain additional information or practical skills relevant to the lower-rated competency.

# 3. Development Plan for Developing/Unsatisfactory Performance:

- o In the event that your score falls **below 3 on any item**, collaborate with your supervisor to complete the *Supervisee Plan of Study* (See Appendix D).
- o The *Supervisee Plan of Study* should clearly outline strategies for improving performance in the areas where scores were deficient.
- o It should include specific goals, learning objectives, and activities aimed at enhancing your competencies.
- You will submit the *Supervisee Plan of Study* in addition to the *ABA Student Clinical Skills Evaluation Form*.

### 6. Form Checklist Completion:

Once all materials are completed, you will fill out the checklist form at the beginning of the document.

**Note:** Ensure to adhere to all deadlines and guidelines outlined in the assignment description. It may be best to give this to your supervisor at the beginning of the semester and reference these clinical skills throughout your supervision period. Please take note that this assignment involves multiple conversations with your supervisor, so you should plan accordingly to ensure that you are able to meet the assignment deadlines (i.e. don't wait until the last supervision to give this to them – and expect to successfully complete it). Your active participation and commitment to improvement are crucial for successful completion of this assessment

**Grading:** This assignment is graded as complete/incomplete. The assignment is worth 100 points. To earn a score of complete, you must submit the following by the due date:

- Applied Behavior Analysis Student Clinician Evaluation Form (Completed and signed by your supervisor)
- Applied Behavior Analysis Student Clinician Evaluation Form Checklist
- Supervisee Plan of Study for each item receiving a score below 3 (i.e., scores of 1 or 2)

# **Applied Behavior Analysis Student Clinician Evaluation Form Checklist**

Ball State University

# PLEASE FILL OUT THE FOLLOWING CHECK-LIST BASED ON SCORES FROM: APPLIED BEHAVIOR ANALYSIS STUDENT CLINICIAN EVALUATION FORM.

Student:	Supervisor:	
Course and Section Number:	Date:	
Description	·	
Supervisee scored an average rating of 3 or abo Average Item Score: (Total Score/43)	ve on this evaluation	
Supervisor provided justification for any individual	dual scores rated 5 or 2 and below.	
For item ratings of 1 or 2:		
Identify each item scored <b>2 or below</b> (e.g. A.i, N/A:	D.ii,). Provide these below or mark	
Supervisee completed the <i>Plan of Study</i> for ever attached.	ery rating <b>below 3</b> and the plan is	
Supervisee Signature	Date	
Supervisor Name (Print)	Date	
Supervisor Signature	Date	

Superv	visor's B	ACB®#	
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### **Applied Behavior Analysis Student Clinician Evaluation Form**

**Ball State University** 

Please rate the supervisee using the following performance scale on each of the following items. Indicate the level which best reflects the supervisee's knowledge and/or skills in that particular competency area. If there are skills/competencies the supervisee has not had the opportunity to directly observe/intervene on, please use a scenario-based discussion to help assess clinical application. Please provide additional comments on the ratings in the spaces provided.

- If any individual score falls at 2 or below, please guide your supervisee to write a brief description outlining steps they will take to enhance their knowledge and experience in that specific area. This description should detail what actions they will take to gain additional information or practical skills relevant to the lower-rated competency. This description should be included in the additional comments section under each category.
- In the event the **average** of the scores for the supervisee are below a 3, they will be required to **also** submit an additional plan of study and experience. This plan of study will be a detailed outline of actions they will take to gain additional knowledge, information, experience, and practical skills relevant to their overall understanding of the principles and applications of ABA. They will additionally address each individual lower-rated competency.
- Please note that ratings of 5, or 2 and below must be justified in the comments section.

Level of Mastery: 5—Excellent

4—Above Average

3—Satisfactory<sup>1</sup>

2—Developing

1—Unsatisfactory

ABA with an Emphasis in Autism Capstone Manual

 $<sup>^{\</sup>rm 1}$  Rating of 3 or higher is required in all areas to demonstrate minimal levels of achievement.

### A. Philosophical Underpinnings

Part A of the BACB® Test Content Outline delves into the philosophical foundations that underpin the practice of behavior analysis. These foundations are essential as they shape the theoretical framework and ethical considerations that guide behavior analysts in their work. Understanding these philosophical underpinnings are crucial for behavior analysts to effectively apply principles and techniques in diverse settings, ensuring ethical practice and meaningful outcomes for clients. This section of the checklist provides a comprehensive exploration of the principles of behaviorism, ethical standards, and the scientific basis that form the bedrock of behavior analysis, equipping practitioners with the necessary foundation to navigate complex behavioral challenges with diligence and integrity.

i. Supervisee has demonstrated a well-rounded understanding of the philosophical underpinnings of behaviorism, how it is applied to the field, and how these concepts are guided by the science and ethics of applied behavior analysis. Supervisee is able to distinguish this from other forms of therapy and discuss both the benefits and shortcomings of behaviorism.

	1	2	3	4	5				
Ple	Please provide any additional comments and justifications for ratings below:								

### **B.** Concepts and Principles

Part B of the BACB® checklist focuses on the essential concepts and principles that define behavior analysis. These concepts are fundamental to understanding and effectively applying behavior analytic techniques in practical settings. They encompass a range of theoretical frameworks, including reinforcement, punishment, stimulus control, and behavioral assessment, among others. Mastery of these concepts equips behavior analysts with the tools necessary to analyze, assess, and modify behavior systematically, ensuring precision and efficacy in interventions. Part B of the checklist serves as a comprehensive guide to navigating the complexities of behavior analysis, emphasizing the scientific rigor and evidence-based approach that underpin effective behavior change strategies.

i. Supervisee has demonstrated a well-rounded understanding of the concepts and principles of behaviorism, how they are applied to the field, and how the application of these concepts is guided by the ethics of applied behavior analysis.

	1	2	3	4	5
Please	provide any a	dditional comm	nents and justif	ications for ration	ngs below:
Part C display behavi Measu proced contex effecti Interpressible the im- advance	of the BACB® y, and interpret ior analysts to a rement involve dures, ensuring tts. Data display vely, facilitating retation involve informed decis portance of rig cing the field o	accurately assesses the systematic consistency and techniques end clear communications based on elementary to the constant of	ses on the criti- chavior analysis as and monitor ic collection of d precision in on table behavior unication of fine ta to evaluate the empirical evide ment practices ysis, promoting	cal aspects of magazine can be a spects of magazine composition of the case of	able and valid and experimental anize and present data ress to stakeholders. s of interventions and the checklist emphasizes data analysis skills in the district of the checklist emphasizes and practices that
i.	Supervisee hadisplay, and is		l a well-rounde	ed understandin	g of measurement, data
	1	2	3	4	5
ii.	-		-	tween the various	us forms of t capture the target
	1	2	3	4	5
iii.	target behavio	or, addressing t	he referral con-	op data system cern, assessmer d cultural consi	
	1	2	3	4	5

C.

		•		nt, and is able to develo	эр
1	2	3	4	5	
ase provide a	any additional	comments and j	ustifications fo	or ratings below:	
t adhere to ridomization, a divior analysistionships beautytic interven	igorous scientif and replication its with the abil etween variable ntions. Part D	fic standards, income and mastery of explicitly to conduct cos, and contribute underscores the field of being the field of being the standards.	cluding control perimental des- controlled exper- e to the eviden significance of chavior analysi		es, l navio
nipped to imp nciples.  Supervis design.	olement effectives see has demons They are able to	strated a well-ro	ounded understa	various aspects of	rs ar ental
Supervise design. To supervise access m	see has demons They are able to tental design, al  2 see demonstrate naterial relevan	strated a well-ro to readily disting llowing an unde  3 tes knowledge of	ounded understaguish between verstanding of the	various aspects of the science of behavioris  5 d literature and is able	rs ar ental l sm.
Supervise design. To supervise access m	see has demons They are able to tental design, al  2 see demonstrate naterial relevan	strated a well-ro to readily disting llowing an unde  3 tes knowledge of	ounded understaguish between verstanding of the	various aspects of the science of behavioris  5 d literature and is able	rs anenta  I sm.
Super design experi	mp vis n. T im vis s n	visee has demons  1. They are able to imental design, a  2  visee demonstrates material relevan	visee has demonstrated a well-ron. They are able to readily disting imental design, allowing an under 2 3	n. They are able to readily distinguish between vimental design, allowing an understanding of the 2 3 4  Evisee demonstrates knowledge of peer-reviewed a material relevant to their clients and accurately	earch in advancing the field of behavior analysis, ensuring practitioner implement effective and ethical interventions based on sound experimentation. They are able to readily distinguish between various aspects of imental design, allowing an understanding of the science of behaviorists.  2 3 4 5  Evisee demonstrates knowledge of peer-reviewed literature and is able as material relevant to their clients and accurately interpret findings (approximately interpret findings).

analy integ indiv BAC bener guide ensur comr	E of the BA ysts in their rity, respon- riduals, fam B® Profess ficence, aut elines are es re client we mitment to	professional prosibility, and actilies, and committee and Ethic tonomy, justice sential for behalfare, and upho	ractice. Ethics a countability of munities. This s cal Compliance , and integrity. avior analysts old professional r analysis prac	are fundament behavior anal section empha Code, which Understandin to navigate coll standards. Pa tices, promotin	erations that gual to maintaining ysts as they work sizes adherence outlines principg and applying amplex ethical diant E underscoreing trust, respect	g the ck with to the les such as ethical lemmas, s the
i.		see has demons by the BACB®		ounded unders	tanding of the e	thical codes as
	1	2	3	4	5	
ii.	-	see has demons lations related		-	levant federal aı	nd state laws
	1	2	3	4	5	
iii.	Supervis manner.	see has demons	trated an ability	y to conduct th	nemselves in an	ethical
	1	2	3	4	5	
iv.					an ethical dilented with an ethic	
	1	2	3	4	5	
v.	and ethic				ole to take appro /a/ PLEASE EX	
	1	2	3	4	5	N/A

E.

	vior Asses  F of the BA		focuses on bel	navior assessm	ent, a critical process in	
behave assess factor emph interv patter behave formu under identi	vior analysisment involves influence that it is influenced to the views, and environ analysis alate individuals to the vior analysis alate individuals.	is that informs alves systematicing behavior are use of various standardized are ironmental varies to conduct the dualized intervining interversion in the conduction of the c	intervention start and to develop en assessment men assessments, to criables. Masternorough assessiventions that provides assessiventions and according to the control of the	rategies and de analysis of in- ffective treatmenthods, including collect compressor of behavior a ments, identify omote meaning sment practices	cision-making. Behavior Cormation to understand ent plans. This section g direct observation, nensive data about behassessment techniques er functional relationships gful behavior change. Parin providing accurate g evidence-based practice.	vior nables , and art F
i.	and has	implemented n	strated a well-ro nultiple forms o ment, interview	of assessment (		nent
	1	2	3	4	5	
	Supervisee is able to readily distinguish between the various forms of assessment and weigh which forms of assessment best capture the target behavior. They are able to discuss the strengths and weaknesses of various forms of assessment.					
ii.	and weig	gh which forms	s of assessment	best capture tl	ne target behavior. They	are
ii.	and weig	gh which forms	s of assessment	best capture tl	ne target behavior. They	are
ii. iii.	and weig able to d	gh which forms iscuss the stren  2 see is able to us	s of assessment ngths and weak	best capture the sesses of various 4 ssment data to	ne target behavior. They ous forms of assessment.	are
	and weig able to d	gh which forms iscuss the stren  2 see is able to us	s of assessment and weak  3 se relevant asse	best capture the sesses of various 4 ssment data to	ne target behavior. They yus forms of assessment.	are
iii.	and weig able to d 1 Supervis behavior	gh which forms iscuss the strength of the stre	s of assessment agths and weak  3 se relevant asses ag for target bel	best capture the sesses of various 4 ssment data to haviors.	the target behavior. They have forms of assessment.  5 develop meaningful	are

**G.** Behavior-Change Procedures

F.

Part G of the BACB® checklist focuses on behavior change procedures, which are fundamental to the practice of behavior analysis. These procedures encompass a range of evidence-based strategies and techniques designed to modify behavior effectively and ethically. Part G emphasizes the application of principles such as reinforcement, punishment, extinction, and differential reinforcement to establish or reduce target behaviors. Mastery of behavior change procedures enables behavior analysts to design and implement interventions tailored to individual needs, promote adaptive behavior, and achieve meaningful outcomes for clients. This section underscores the importance of skillfully applying behavior change procedures within a systematic and data-driven approach, ensuring ethical practice and positive behavior change in diverse settings.

аррго	acii, ciisuiiii	g cuilcai praci	nee and positi	ve benavior em	ange in diverse s	settings.			
i.	Supervisee has demonstrated a well-rounded understanding behavior of procedures and has implemented multiple forms in an applied setting (economies, group contingencies, differential reinforcement, response of shaping, chaining).								
	1	2	3	4	5				
ii.	change pro	Supervisee is able to readily distinguish between the various forms of behavior change procedures and weigh which form best addresses the target behavior. They are able to discuss the strengths and weaknesses of various forms of behavior change procedures.							
	1	2	3	4	5				
Pleas	e provide any	y additional co	omments and j	ustifications fo	or ratings below:	:			

### H. Selecting and Implementing Interventions

Part H of the BACB® checklist focuses on the process of selecting and implementing interventions within behavior analysis. This section addresses the critical steps involved in choosing evidence-based strategies tailored to the needs of individuals or groups. Behavior analysts must skillfully match interventions to identified behavioral goals, considering factors such as client preferences, environmental influences, and empirical support. Part H emphasizes the importance of collaboration with stakeholders, including clients and caregivers, to ensure interventions are feasible, culturally sensitive, and aligned with ethical guidelines. Mastery of this process equips behavior analysts with the ability to design and deliver effective interventions that promote meaningful behavior change and improve quality of life. Part H underscores the commitment to evidence-based practice and client-centered care in behavior analysis, emphasizing the systematic

approach to intervention selection and implementation for optimal outcomes. I	Please rate
the following individual Test Content Outline items, as well as skill overall.	

H-1. Supervisee	can state inter	vention goals in	n observable a	nd measurable ter	ms.			
1	2	3	4	5				
H-2. Supervisee can identify potential interventions based on assessment results and the best available scientific evidence.								
1	2	3	4	5				
				tegies based on su aints, and social v				
1	2	3	4	5				
H-4. When a targalternative behave	_		-	an select an acce	ptable			
1	2	3	4	5				
H-5. Supervisee extinction, and p			ed effects whe	n using reinforce	nent,			
1	2	3	4	5				
H-6. Supervisee	can monitor c	lient progress a	nd treatment in	ntegrity.				
1	2	3	4	5				
H-7. Supervisee intervention and				fectiveness of the				
1	2	3	4	5				
H-8. Supervisee	can make data	a-based decision	ns about the ne	ed for ongoing se	ervices.			
1	2	3	4	5				
H-9 Supervisee clients.	can collaborate	e with others wl	ho support and	or provide servi	ces to			

5

		_		·				
i.	-			d understanding ng behavioral in	g of interventions and aterventions.			
	1	2	3	4	5			
ii.	able to discus	s the strengths	and weaknesse	s of various for	interventions. They are ms of intervention and get behavior over the			
	1	2	3	4	5			
iii.	Supervisee is able to take relevant data and knowledge of behavioral intervention to alter or adjust programming where necessary.							
	1	2	3	4	5			
Please	provide any ac	dditional comm	ents and justifi	cations for ratir	ngs below:			

3

4

### I. Personnel Supervision and Management

1

2

Personnel supervision and management, outlined in Part I of the BACB® checklist, are critical components in ensuring effective implementation of behavior analytic practices. This section emphasizes the importance of overseeing and guiding the professional development of behavior analysts and other personnel within the field. Supervision involves providing ongoing support, feedback, and mentoring to ensure adherence to ethical standards, competency in clinical skills, and professional growth. Effective management encompasses organizational leadership, resource allocation, and coordination of services to optimize client outcomes and operational efficiency. Part I underscores the role of supervisors and managers in fostering a culture of excellence, collaboration, and continuous improvement within behavior analytic settings. Mastery of personnel supervision and management skills enables behavior analysts to lead teams, navigate organizational challenges, and promote the highest standards of care and professional conduct in behavior analysis.

1.	-	as demonstrated lated to supervipervision.		-		
	1	2	3	4	5	N/A
ii.	Supervisee h targeted and	as demonstrated relevant.	d an ability to s	elect supervision	on goals that are	2
	1	2	3	4	5	N/A
iii.	Supervisee h	as had an oppor	rtunity to provi	de supervision	to others.	
	1	2	3	4	5	N/A
iv.	-	while acting as g of professions	-			
	1	2	3	4	5	N/A
v.	performance	as a supervisor monitoring and ed strategies to	I feedback and	has demonstrat	ed an ability to	
	1	2	3	4	5	N/A
Please	provide any a	dditional comn	nents and justif	ications for rati	ngs below:	
Clinic		ted to Diversity emonstrates an			vn nersonal/cul	hiral
1.	history, attitu	ides, and biases ding clients, tra	may affect hov	w they understa	and interact	with
	1	2	3	4	5	
ii.		demonstrate kno ase as it relates				

J.

	and serv	/ice				
	1	2	3	4	5	
iii.	individu includes with ind of a care	al and cultural the ability to a lividual and culter. It also includes	differences in papply a framew ltural diversity udes the ability	provision of proof ork for working not previously to work effecti	eness and knowle ofessional service g effectively with encountered over vely with individual orldview is highl	es. This in areas or the course luals whose
	1	2	3	4	5	
Pleas	e provide	any additional	comments and	justifications fo	r ratings below:	
Ducks		sluce estimate	a haliafa and h	ahawiawa		
			s, beliefs and b			
<b>Profe</b>	Supervis behavio	see behaves in r analysis, incl	ways that refle	ct the values an deportment, pr	d attitudes of appofessional identi	
	Supervis behavio	see behaves in r analysis, incl	ways that reflected	ct the values an deportment, pr	ofessional identi	
i. 	Supervision accounts:  Supervision to maint	see behaves in r analysis, included ability, and cores are recognizes	ways that reflected uding integrity, ancern for the week.  3 a need to particle of current rese	ct the values an deportment, prelfare of others.  4	ofessional identi	ty, ent activities
	Supervision accounts:  Supervision to maint	see behaves in r analysis, including ability, and coracted above a see recognizes tain knowledge	ways that reflected uding integrity, ancern for the week.  3 a need to particle of current rese	ct the values an deportment, prelfare of others.  4	ofessional identi  5  sional developme	ty, ent activities
	Supervision accounts  Supervision applied  Supervision applied  Supervision applied	see behaves in r analysis, included ability, and core ability, and core as see recognizes that is knowledged behavior analy a see demonstrate a situations with the second and the second analysis and the second are second as second as second as second as a se	ways that reflected uding integrity, accern for the weeks 3 a need to particle of current reservisis.  3 tes an ability to	et the values an deportment, prelfare of others.  4 sipate in profess arch and practi  4 respond professee of independ	ofessional identi 5 sional developme ce related to the t	ent activities field of

iv.	Supervisee demonstrates an adherence to basic professional courtesies including timeliness, adherence to deadlines, professionalism in communication both in speech and written form.					
	1	2	3	4	5	
V.		ers, and profe			team of various pennicate clearly and	rsons,
	1	2	3	4	5	
vi.	engage in		naintain and in		d professional fun ance, well-being,	
	1	2	3	4	5	
vii.	Actively s supervision		onstrate openne	ess and respons	iveness to feedbac	k and
	1	2	3	4	5	
Pleas	e provide an	y additional o	comments and j	ustifications fo	or ratings below:	
Pleas	e list the sup	ervisee's ove	rall clinical stre	engths:		
Pleas	e list the sup	ervisee's ove	rall areas for d	evelopment:		
1						

+++++++++++++++++++++++++++++++++++++++	+++++++++++++++++++++++++++++++++++++++
Score:	
Please calculate the supervisee's average item score. Superat least 3.0.	ervisee's must earn an average score of
Total number of points earned (add scores for all 43 it	ems):
Average Item Score: (Total points earned/43) =	
+++++++++++++++++++++++++++++++++++++++	+++++++++++++++++++++++++++++++++++++++
Student/Supervisee:  ☐ I agree with my supervisor's assessment of my clin ☐ I disagree with my supervisor's assessment of my	
Student Comments:	
+++++++++++++++++++++++++++++++++++++++	+++++++++++++++++++++++++++++++++++++++
Supervisee Signature	Date
Supervisor Name (Print)	Date
Supervisor Signature	Date
Supervisor's BACB® #	

# **Supervisee Plan of Study**

In the event that the scores for *any item* are below a 3 (i.e., 0-2), the supervisee will be required to **also** submit an additional *Plan of Study*. This plan of study will be a detailed outline of actions they will take to gain additional knowledge, information, experience, and practical skills relevant to their overall understanding of the principles and applications of ABA.

Please attach your *Plan of Study* with your submission of the ABA Student Clinical Skills Evaluation Form. All goals should be written as SMART Goals.

# \*YOU DO NOT HAVE TO COMPLETE THIS FORM IF YOUR SCORE ON AN ITEM IS 3 OR ABOVE\*

Clinical Skills Items	Area in Need of Growth	Goals	Study Plan Outline
Philosophical Underpinnings (A)	Example: Limited understanding of behavioral principles	Example: 1. Gain understanding of behaviorism and application of behavior analysis. 2. Increase fluency of application of behavioral principles to clinical practice.	Example: 1. Review the Cooper text and create a study guide describing the guiding principles of ABA within the next 14 days. And/or  2. Increase accuracy and fluency for basic terminology by completing SAFMEDs each day and charting data using a standard celeration chart.  And/or  3. Discuss application of concepts with supervisor for 10 minutes during each supervision.

			And/or
			4. Attend 2 seminars and webinars related to behaviorism through APBA Behavior Live on Demand within the next 2 months.
Concepts and Principles (B)	Example: Need to improve selection and implementation of behavior change strategies.	Example: 1. Enhance proficiency in applying behavior change techniques effectively. 2. Improve skill in modifying behavior through reinforcement and punishment procedures.	Example 1. Create a 1-page "How to" on various behavior change techniques (e.g., shaping, chaining) and review with supervisor during next supervision.  And/or  2. Role-play 1-2 scenarios each week with supervisor to practice implementing strategies with simulated clients.
			And/or
			3. Read 1 article per week from a peer reviewed journal about effective behavior change procedures and their applications. Discuss article(s) with supervisor

		during next supervision meeting.
Measurement, Data Display, and Interpretation (C)		
Experimental Design (D)		
Ethics (E)		
Behavior Assessment (F)		
Behavior Change (G)		
Selecting and Implementing Interventions (H)		
Personnel Supervision and Management (I)		
Clinical Skills Related to Diversity and Inclusion (J)		

Professional Values, Attitudes, Beliefs, and Behaviors (K)		