

## **Campus Hazing Investigation Report**

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This Hazing Transparency Report provides information related to campus hazing, including details on incidents of hazing reported to Ball State University.

Ball State University hazing statistics are available in the Annual Security Report (Clery) and can be found at <u>Annual Security | Ball State University</u>. Hazing statistics for 2025 will be available in the 2026 Annual Security Report. In addition, the ASR contains a statement of policies and programming related to hazing, including how to report and the process used to investigate incidents of hazing, as well as information on applicable local, State, and Tribal laws.

Hazing is defined as any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that: (1) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, any organization operating under the sanction of Ball State University; and (2) causes or creates a risk, above the reasonable risk encountered in the course of participation in Ball State activities or the organization (such as the physical preparation necessary for participation in an athletic team) of physical or psychological injury. More information can be found by reviewing the <a href="Hazing Policy">Hazing Policy</a>.

Additional information related to the investigation, citation, sanction or punishment, and group or organization is available upon request and in accordance with IC 5-14-3 (access to public records). Personal identifiable information protected by <u>FERPA</u> will not be released. Ball State's process to request access to public records is available at <u>Request for Access to Public Records - General Counsel | Ball State University</u>. Records related to hazing incidents will be maintained for at least five years from the date of this report.

Name of Organization investigated: Phi Beta Sigma

Organization Recognized by Student Life: Yes

Date of incident: November 9, 2024

Date investigation began: November 12, 2024

Date investigation ended and resulted in a charge: December 3, 2024

Date organization was notified of the hazing violation/charged with a policy

violation: December 3, 2024

Date sanctions went into effect: December 4, 2024

## **Summary of the incident:**

A member of Phi Beta Sigma reported that members were involved in "trading" (exchanging blows with a paddle) to resolve interpersonal conflicts. This member also disclosed that trading among potential new members and members was a regular part of the intake process.

## **Investigation findings:**

Phi Beta Sigma accepted responsibility for violating the University's hazing policy.

## Sanctions imposed on the organization:

All current members of the organization are required to complete conflict resolution training organized by the National Headquarters Office.

The intake process will be supervised by a National Headquarters Representative